



**INTERNAL COMPLAINT COMMITTEE (ICC)**  
**ANNUAL REPORT 2021-2022**

The Internal Complaints Committee (ICC) of **The NorthCap University** functions as per the guidelines of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 (POSH Act)** and UGC Regulations, 2015.

**The members of ICC are:**

| S.No. | Name                                                               | Designation     |
|-------|--------------------------------------------------------------------|-----------------|
| 1     | Prof. Manjula Batra<br>(Professor in School of Law)                | Chairperson     |
| 2     | Dr. Anjali Garg (Associate Professor in ECE)                       | Member          |
| 3     | Dr. Preeti Chawla (Asst. Prof. Sel. Grade in School of Management) | Member          |
| 4     | Dr. Tavleen Kaur Khurana (Asst. Prof. in School of Law)            | Member          |
| 5     | Ms. Deepika Deswal<br>(Dy. Manager – HR)                           | Member          |
| 9     | Mr. B. R. Verma (Editor in Chief, Haryana Recorder)                | External Member |

**Complaint Redressal:**

| No. of complaints received | No. of complaints disposed off | No. of complaints pending | Action Taken |
|----------------------------|--------------------------------|---------------------------|--------------|
| Nil                        | Nil                            | Nil                       | Nil          |

*Manjula Batra*

**Prof. Manjula Batra**

**Chairperson – Internal Complaints Committee**

### Cases of sexual harassment reported within Universities from April 1, 2022 to March 31, 2023

| S. No. | Name of the University                                            | Type of University      | State                        | Number of sexual harassment cases reported | Number of complaints disposed off | Number of pending cases for more than 90 days | Number of workshops conducted on awareness programmes against sexual harassment | Whether the Internal Complaint Committee has been constituted or not. |
|--------|-------------------------------------------------------------------|-------------------------|------------------------------|--------------------------------------------|-----------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| 1      | Dr.YSR Architecture and Fine Arts University                      | State University        | Andhra Pradesh               | 0                                          | 0                                 | 0                                             | 1                                                                               | Yes                                                                   |
| 2      | Central University of Andhra Pradesh                              | Central University      | Andhra Pradesh               | 0                                          | 0                                 | 0                                             | 1                                                                               | Yes                                                                   |
| 3      | Sri Sathya Sai Institute of Higher Learning                       | Deemed To be University | Andhra Pradesh               | 0                                          | 0                                 | 0                                             | 0                                                                               | Yes                                                                   |
| 4      | SRI Krishna Devaraya University                                   | State University        | Andhra Pradesh               | 0                                          | 0                                 | 0                                             | 2                                                                               | Yes                                                                   |
| 5      | Centurion University of Technology and Management, Andhra Pradesh | Private University      | Andhra Pradesh               | 0                                          | 0                                 | 0                                             | 3                                                                               | Yes                                                                   |
| 6      | Assam Don Bosco University                                        | Private University      | Assam                        | 1                                          | 1                                 | 0                                             | 3                                                                               | Yes                                                                   |
| 7      | Assam Women's University                                          | State University        | Assam                        | 0                                          | 0                                 | 0                                             | 1                                                                               | Yes                                                                   |
| 8      | Madhabdev University                                              | State University        | Assam                        | 0                                          | 0                                 | 0                                             | 0                                                                               | Yes                                                                   |
| 9      | National Law University and Judicial Academy, Assam               | State University        | Assam                        | 0                                          | 0                                 | 0                                             | 3                                                                               | Yes                                                                   |
| 10     | Bodoland University                                               | State University        | Assam                        | 0                                          | 0                                 | 0                                             | 0                                                                               | Yes                                                                   |
| 11     | Dibrugarh University                                              | State University        | Assam                        | 0                                          | 0                                 | 0                                             | 1                                                                               | Yes                                                                   |
| 12     | Girijananda Chowdhury University, Assam                           | Private University      | Assam                        | 0                                          | 0                                 | 0                                             | 4                                                                               | Yes                                                                   |
| 13     | Mahatma Gandhi Central University                                 | Central University      | Bihar                        | 2                                          | 2                                 | 0                                             | 2                                                                               | Yes                                                                   |
| 14     | Patna University, Patna                                           | State University        | Bihar                        | 2                                          | 2                                 | 0                                             | 3                                                                               | Yes                                                                   |
| 15     | Panjab University                                                 | State University        | Chandigarh (Union Territory) | 5                                          | 5                                 | 0                                             | 3                                                                               | Yes                                                                   |

|    |                                                                     |                         |                         |    |    |   |    |     |
|----|---------------------------------------------------------------------|-------------------------|-------------------------|----|----|---|----|-----|
| 16 | Pt. Ravishankar Shukla University, Raipur                           | State University        | Chhattisgarh            | 0  | 0  | 0 | 8  | Yes |
| 17 | Guru Ghasidas Vishwavidyalaya                                       | Central University      | Chhattisgarh            | 0  | 0  | 0 | 1  | Yes |
| 18 | The ICFAI University, Raipur                                        | Deemed To be University | Chhattisgarh            | 0  | 0  | 0 | 2  | Yes |
| 19 | Indian Agricultural Research Institute                              | Deemed To be University | Delhi (Union Territory) | 0  | 0  | 0 | 0  | Yes |
| 20 | Jamia Millia Islamia                                                | Central University      | Delhi (Union Territory) | 7  | 7  | 0 | 2  | Yes |
| 21 | Jamia Hamdard                                                       | Deemed To be University | Delhi (Union Territory) | 1  | 1  | 0 | 3  | Yes |
| 22 | Central Sanskrit University                                         | Central University      | Delhi (Union Territory) | 0  | 0  | 0 | 12 | Yes |
| 23 | TERI School of Advanced Studies                                     | Deemed To be University | Delhi (Union Territory) | 0  | 0  | 0 | 3  | Yes |
| 24 | Indraprastha Institute of Information Technology Delhi (IIIT-Delhi) | State University        | Delhi (Union Territory) | 3  | 3  | 0 | 6  | Yes |
| 25 | Jawaharlal Nehru University                                         | Central University      | Delhi (Union Territory) | 30 | 30 | 0 | 5  | Yes |
| 26 | Guru Gobind Singh Indraprastha University                           | State University        | Delhi (Union Territory) | 0  | 0  | 0 | 3  | Yes |
| 27 | Delhi Skill & Entrepreneurship University                           | State University        | Delhi (Union Territory) | 10 | 10 | 0 | 25 | Yes |
| 28 | Goa University                                                      | State University        | Goa                     | 1  | 1  | 0 | 8  | Yes |
| 29 | Bhagwan Mahavir University                                          | Private University      | Gujarat                 | 0  | 0  | 0 | 3  | Yes |
| 30 | Sabarmati University                                                | Private University      | Gujarat                 | 0  | 0  | 0 | 1  | Yes |
| 31 | AURO University                                                     | Private University      | Gujarat                 | 2  | 2  | 0 | 0  | Yes |
| 32 | Nirma University                                                    | Private University      | Gujarat                 | 0  | 0  | 0 | 3  | Yes |
| 33 | Marwadi University                                                  | Private University      | Gujarat                 | 0  | 0  | 0 | 8  | Yes |
| 34 | Ahmedabad University                                                | Private University      | Gujarat                 | 1  | 1  | 0 | 2  | Yes |
| 35 | Navsari Agricultural University                                     | State University        | Gujarat                 | 0  | 0  | 0 | 4  | Yes |
| 36 | Gujarat National Law University                                     | State University        | Gujarat                 | 0  | 0  | 0 | 2  | Yes |
| 37 | Darshan University                                                  | Private University      | Gujarat                 | 0  | 0  | 0 | 2  | Yes |
| 38 | UKA Tarsadia University                                             | Private University      | Gujarat                 | 0  | 0  | 0 | 2  | Yes |
| 39 | Rai University, Ahmedabad                                           | Private University      | Gujarat                 | 0  | 0  | 0 | 2  | Yes |

|    |                                                                              |                         |         |    |    |   |    |     |
|----|------------------------------------------------------------------------------|-------------------------|---------|----|----|---|----|-----|
| 40 | Drs. Kiran & Pallavi Patel Global University                                 | Private University      | Gujarat | 0  | 0  | 0 | 2  | Yes |
| 41 | Gujarat Technological university                                             | State University        | Gujarat | 0  | 0  | 0 | 4  | Yes |
| 42 | The NorthCap University                                                      | Private University      | Haryana | 0  | 0  | 0 | 1  | Yes |
| 43 | Ashoka University                                                            | Private University      | Haryana | 5  | 5  | 0 | 1  | Yes |
| 44 | BML Munjal University                                                        | Private University      | Haryana | 0  | 0  | 0 | 3  | Yes |
| 45 | Geeta University                                                             | Private University      | Haryana | 1  | 1  | 0 | 1  | Yes |
| 46 | Amity University Haryana, Gurgaon                                            | Private University      | Haryana | 1  | 1  | 0 | 5  | Yes |
| 47 | Maharana Pratap Horticultural University, Karnal                             | State University        | Haryana | 0  | 0  | 0 | 0  | Yes |
| 48 | Chaudhary Devi Lal University,                                               | State University        | Haryana | 1  | 1  | 0 | 1  | Yes |
| 49 | J.C.Bose University of Science & Technology, YMCA Faridabad                  | State University        | Haryana | 2  | 2  | 0 | 5  | Yes |
| 50 | Jagannath University NCR Bahadurgarh                                         | Private University      | Haryana | 0  | 0  | 0 | 2  | Yes |
| 51 | SRM University                                                               | Private University      | Haryana | 0  | 0  | 0 | 1  | Yes |
| 52 | Kurukshetra University Kurukshetra                                           | State University        | Haryana | 3  | 3  | 0 | 1  | Yes |
| 53 | Maharishi Markandeshwar (Deemed to be University)                            | Deemed To be University | Haryana | 3  | 3  | 0 | 0  | Yes |
| 54 | Arya Kanya Mahavidyalya, Shahabad Markanda                                   | State University        | Haryana | 0  | 0  | 0 | 0  | Yes |
| 55 | O P Jindal Global University                                                 | Private University      | Haryana | 46 | 46 | 0 | 42 | Yes |
| 56 | Dada Lakhmi Chand State University of Performing and Visual Arts             | State University        | Haryana | 1  | 1  | 0 | 0  | Yes |
| 57 | Indira Gandhi University, Meerpur, Rewari                                    | State University        | Haryana | 1  | 1  | 0 | 0  | Yes |
| 58 | Guru Jambheshwar University Of Science And Technology, Hisar, Haryana-125001 | State University        | Haryana | 3  | 3  | 0 | 0  | Yes |
| 59 | Manav Rachna International Institute of Research and studies                 | Deemed To be University | Haryana | 1  | 1  | 0 | 5  | Yes |
| 60 | O.P. Jindal Global(Institution of Eminence Deemed to be University), Sonipat | Deemed To be University | Haryana | 58 | 58 | 0 | 20 | Yes |

|    |                                                              |                         |                                    |    |    |   |   |     |
|----|--------------------------------------------------------------|-------------------------|------------------------------------|----|----|---|---|-----|
| 61 | Central University of Haryana                                | Central University      | Haryana                            | 5  | 5  | 0 | 5 | Yes |
| 62 | Maharishi Markandeshwar University - Solan, Himachal Pradesh | Private University      | Himachal Pradesh                   | 0  | 0  | 0 | 5 | Yes |
| 63 | Dr Hari Paul Sankhyan                                        | State University        | Himachal Pradesh                   | 0  | 0  | 0 | 4 | Yes |
| 64 | Jaypee University of Information Technology                  | Private University      | Himachal Pradesh                   | 1  | 1  | 0 | 2 | Yes |
| 65 | Himachal Pradesh National Law University, Shimla             | State University        | Himachal Pradesh                   | 3  | 3  | 0 | 1 | Yes |
| 66 | Vedvyas Campus                                               | Central University      | Himachal Pradesh                   | 0  | 0  | 0 | 0 | Yes |
| 67 | School of teacher education, cluster university of jammu     | State University        | Jammu and Kashmir(Union Territory) | 0  | 0  | 0 | 2 | Yes |
| 68 | University of Jammu                                          | State University        | Jammu and Kashmir(Union Territory) | 1  | 1  | 0 | 1 | Yes |
| 69 | Central University of Kashmir.                               | Central University      | Jammu and Kashmir(Union Territory) | 3  | 3  | 0 | 5 | Yes |
| 70 | Jharkhand Rai University, Ranchi                             | Private University      | Jharkhand                          | 1  | 1  | 0 | 5 | Yes |
| 71 | Amity University Jharkhand                                   | Private University      | Jharkhand                          | 0  | 0  | 0 | 3 | Yes |
| 72 | Sarala Birla University                                      | Private University      | Jharkhand                          | 0  | 0  | 0 | 0 | Yes |
| 73 | Usha Martin University, Ranchi                               | Private University      | Jharkhand                          | 0  | 0  | 0 | 2 | Yes |
| 74 | Yenepoya Deemed to be University                             | Deemed To be University | Karnataka                          | 1  | 1  | 0 | 6 | Yes |
| 75 | Jain (Deemed-to-be University)                               | Deemed To be University | Karnataka                          | 0  | 0  | 0 | 2 | Yes |
| 76 | Dayananda Sagar University                                   | Private University      | Karnataka                          | 0  | 0  | 0 | 2 | Yes |
| 77 | Visvesvaraya Technological University                        | State University        | Karnataka                          | 1  | 1  | 0 | 0 | Yes |
| 78 | Alliance University                                          | Private University      | Karnataka                          | 0  | 0  | 0 | 2 | Yes |
| 79 | Manipal Academy of Higher Education                          | Deemed To be University | Karnataka                          | 14 | 14 | 0 | 9 | Yes |
| 80 | BLDE (Deemed to be University)                               | Deemed To be University | Karnataka                          | 3  | 3  | 0 | 3 | Yes |

|     |                                                                                   |                         |                |   |   |   |    |     |
|-----|-----------------------------------------------------------------------------------|-------------------------|----------------|---|---|---|----|-----|
| 81  | CHRIST (Deemed to be university)                                                  | Deemed To be University | Karnataka      | 4 | 4 | 0 | 24 | Yes |
| 82  | Nitte (Deemed to be University)                                                   | Deemed To be University | Karnataka      | 0 | 0 | 0 | 6  | Yes |
| 83  | University of Agricultural Sciences, Bangalore College of Sericulture, Chintamani | State University        | Karnataka      | 0 | 0 | 0 | 1  | Yes |
| 84  | Tumkur University                                                                 | State University        | Karnataka      | 0 | 0 | 0 | 0  | Yes |
| 85  | Mangalore University                                                              | State University        | Karnataka      | 5 | 5 | 0 | 5  | Yes |
| 86  | Srinivas University                                                               | Private University      | Karnataka      | 0 | 0 | 0 | 1  | Yes |
| 87  | International Institute of Information Technology Bangalore                       | Deemed To be University | Karnataka      | 2 | 2 | 0 | 19 | Yes |
| 88  | Shri Dharmasthala Manjunatheshwara University                                     | Private University      | Karnataka      | 0 | 0 | 0 | 4  | Yes |
| 89  | Sri Siddhartha Academy of Higher Education                                        | Deemed To be University | Karnataka      | 0 | 0 | 0 | 7  | Yes |
| 90  | Karnatak Univesity, Dharwad                                                       | State University        | Karnataka      | 0 | 0 | 0 | 1  | Yes |
| 91  | PES University                                                                    | Private University      | Karnataka      | 2 | 2 | 0 | 1  | Yes |
| 92  | Karnataka State Akkamahadevi Women University, Vijayapura                         | State University        | Karnataka      | 0 | 0 | 0 | 4  | Yes |
| 93  | M S Ramaiah University of Applied Sciences                                        | Private University      | Karnataka      | 0 | 0 | 0 | 14 | Yes |
| 94  | Vivekananda College of Engineering & Technology                                   | Private University      | Karnataka      | 0 | 0 | 0 | 2  | Yes |
| 95  | Chanakya University                                                               | Private University      | Karnataka      | 0 | 0 | 0 | 1  | Yes |
| 96  | Chinmaya Vishwavidyapeeth                                                         | Deemed To be University | Kerala         | 0 | 0 | 0 | 0  | Yes |
| 97  | Central Sanskrit University, Guruvayoor Campus                                    | Central University      | Kerala         | 0 | 0 | 0 | 2  | Yes |
| 98  | Annoor Dental College & Hospital, Muvattupuzha                                    | State University        | Kerala         | 0 | 0 | 0 | 2  | Yes |
| 99  | Kerala Veterinary and Animal Sciences University                                  | State University        | Kerala         | 0 | 0 | 0 | 0  | Yes |
| 100 | Jaypee University of Engineering and Technology, Guna                             | Private University      | Madhya Pradesh | 0 | 0 | 0 | 1  | Yes |
| 101 | Amity University Madhya Pradesh                                                   | Private University      | Madhya Pradesh | 0 | 0 | 0 | 2  | Yes |

|     |                                                                             |                         |                |   |   |   |    |     |
|-----|-----------------------------------------------------------------------------|-------------------------|----------------|---|---|---|----|-----|
| 102 | Peoples University Bhopal                                                   | Private University      | Madhya Pradesh | 0 | 0 | 0 | 3  | Yes |
| 103 | Avantika University                                                         | Private University      | Madhya Pradesh | 0 | 0 | 0 | 1  | Yes |
| 104 | Rani Durgavati Vishwavidyalaya, Jabalpur M.P.                               | State University        | Madhya Pradesh | 1 | 1 | 0 | 10 | Yes |
| 105 | Jagran Lakecity University                                                  | Private University      | Madhya Pradesh | 0 | 0 | 0 | 2  | Yes |
| 106 | Symbiosis University of Applied Sciences                                    | Private University      | Madhya Pradesh | 2 | 2 | 0 | 1  | Yes |
| 107 | SAM Global University                                                       | Private University      | Madhya Pradesh | 0 | 0 | 0 | 2  | Yes |
| 108 | Yashvantrao chavan art's and science college, Mangrulpir dist washim        | State University        | Maharashtra    | 2 | 2 | 0 | 2  | Yes |
| 109 | FLAME University                                                            | Private University      | Maharashtra    | 1 | 1 | 0 | 1  | Yes |
| 110 | Datta Meghe Institute of Higher Education & Research                        | Deemed To be University | Maharashtra    | 2 | 2 | 0 | 33 | Yes |
| 111 | Dr.D.Y.Patil Dental College and Hospital, Dr.D.Y.Patil Vidyapeeth           | Deemed To be University | Maharashtra    | 0 | 0 | 0 | 1  | Yes |
| 112 | Gokhale Institute of Politics and Economics                                 | Deemed To be University | Maharashtra    | 0 | 0 | 0 | 0  | Yes |
| 113 | SVKM's Narsee Monjee Institute of Management Studies (NMIMS)                | Deemed To be University | Maharashtra    | 0 | 0 | 0 | 2  | Yes |
| 114 | Tilak Maharashtra Vidyapeeth                                                | Deemed To be University | Maharashtra    | 0 | 0 | 0 | 2  | Yes |
| 115 | MGM Institute of Health Sciences, Navi Mumbai                               | Deemed To be University | Maharashtra    | 0 | 0 | 0 | 3  | Yes |
| 116 | Tata Institute of Social Sciences Deonar Mumbai                             | Deemed To be University | Maharashtra    | 1 | 1 | 0 | 5  | Yes |
| 117 | Shivaji Universtiy, Kolhapur                                                | State University        | Maharashtra    | 5 | 5 | 0 | 1  | Yes |
| 118 | Agriculture Technology School, Puntamba, Tal. Rahata, Dist. Ahmednagar (MS) | State University        | Maharashtra    | 0 | 0 | 0 | 5  | Yes |
| 119 | Symbiosis International(Deemed University)                                  | Deemed To be University | Maharashtra    | 3 | 3 | 0 | 27 | Yes |
| 120 | Tata Institute of Fundamental Research                                      | Deemed To be University | Maharashtra    | 5 | 5 | 0 | 11 | Yes |

|     |                                                                                                                                                       |                         |             |   |   |   |   |     |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------|---|---|---|---|-----|
| 121 | Amolakchand Vidhi Mahavidyalaya, Yavatmal                                                                                                             | State University        | Maharashtra | 0 | 0 | 0 | 2 | Yes |
| 122 | Pravara Institute of Medical Sciences Deemed to be University                                                                                         | Deemed To be University | Maharashtra | 0 | 0 | 0 | 2 | Yes |
| 123 | Krishna Vishwa Vidyapeeth (Deemed to be University), Karad (Formerly known as Krishna Institute of Medical Sciences "Deemed to be University", Karad) | Deemed To be University | 0           | 0 | 0 | 0 | 4 | Yes |
| 124 | Sanjay Ghodawat University Kolhapur                                                                                                                   | Private University      | Maharashtra | 0 | 0 | 0 | 1 | Yes |
| 125 | Yashwantrao Chavan Maharashtra Open University, Nashik                                                                                                | State University        | Maharashtra | 0 | 0 | 0 | 0 | Yes |
| 126 | Chhatrpati Shivaji Maharaj University                                                                                                                 | Private University      | Maharashtra | 0 | 0 | 0 | 1 | Yes |
| 127 | Somaiya Vidyavihar University, Mumbai                                                                                                                 | Private University      | Maharashtra | 2 | 2 | 0 | 3 | Yes |
| 128 | Ajeenkya D Y Patil University                                                                                                                         | Private University      | Maharashtra | 0 | 0 | 0 | 1 | Yes |
| 129 | Defence Institute of Advanced Technology                                                                                                              | Deemed To be University | Maharashtra | 0 | 0 | 0 | 1 | Yes |
| 130 | Kavikulaguru Kalidas Sanskrit University, Ramtek                                                                                                      | State University        | Maharashtra | 0 | 0 | 0 | 1 | Yes |
| 131 | K. J. Somaiya Medical College                                                                                                                         | State University        | Maharashtra | 0 | 0 | 0 | 3 | Yes |
| 132 | University of Mumbai                                                                                                                                  | State University        | Maharashtra | 0 | 0 | 0 | 1 | Yes |
| 133 | Savitribai Phule Pune University, Pune.                                                                                                               | State University        | Maharashtra | 0 | 0 | 0 | 1 | Yes |
| 134 | Ashoka Business School                                                                                                                                | State University        | Maharashtra | 0 | 0 | 0 | 1 | Yes |
| 135 | Dr. D. Y. Patil Institute of Pahraceutical Sciences and Research, Pimpri, Pune-411018                                                                 | Private University      | Maharashtra | 0 | 0 | 0 | 6 | Yes |
| 136 | Manipur University                                                                                                                                    | Central University      | Manipur     | 0 | 0 | 0 | 2 | Yes |
| 137 | Martin Luther Christian University                                                                                                                    | Private University      | Meghalaya   | 1 | 1 | 0 | 2 | Yes |
| 138 | Mizoram University                                                                                                                                    | Central University      | Mizoram     | 1 | 1 | 0 | 1 | Yes |

|     |                                                                    |                         |           |   |   |   |    |     |
|-----|--------------------------------------------------------------------|-------------------------|-----------|---|---|---|----|-----|
| 139 | Nagaland University                                                | Central University      | Nagaland  | 0 | 0 | 0 | 0  | Yes |
| 140 | Kalinga Institute of Industrial Technology Deemed to be University | Deemed To be University | Odisha    | 0 | 0 | 0 | 4  | Yes |
| 141 | Central Sanskrit University                                        | Central University      | Odisha    | 0 | 0 | 0 | 2  | Yes |
| 142 | Birla Global University, Bhubaneswar                               | Private University      | Odisha    | 0 | 0 | 0 | 5  | Yes |
| 143 | Utkal University                                                   | State University        | Odisha    | 0 | 0 | 0 | 5  | Yes |
| 145 | Dr. S.C. Sharma                                                    | Private University      | Punjab    | 0 | 0 | 0 | 3  | Yes |
| 146 | Guru Nanak Dev University                                          | State University        | Punjab    | 2 | 2 | 0 | 1  | Yes |
| 147 | Centre for Interdisciplinary Biomedical Research                   | Private University      | Punjab    | 0 | 0 | 0 | 0  | Yes |
| 148 | Adesh University                                                   | Private University      | Punjab    | 0 | 0 | 0 | 6  | Yes |
| 149 | Sant Baba Bhag Singh University                                    | Private University      | Punjab    | 0 | 0 | 0 | 2  | Yes |
| 150 | Desh Bhagat University, Mandi Gobindgarh                           | Private University      | Punjab    | 0 | 0 | 0 | 3  | Yes |
| 151 | RIMT University                                                    | Private University      | Punjab    | 0 | 0 | 0 | 1  | Yes |
| 152 | Maharaja Ranjit Singh Punjab Technical University                  | State University        | Punjab    | 0 | 0 | 0 | 12 | Yes |
| 153 | Punjabi University, Patiala                                        | State University        | Punjab    | 7 | 7 | 0 | 2  | Yes |
| 154 | Rayat Bahra University                                             | Private University      | Punjab    | 2 | 2 | 0 | 3  | Yes |
| 155 | Thapar institute of Engineering and Technology                     | Deemed To be University | Punjab    | 1 | 1 | 0 | 4  | Yes |
| 156 | Akal University                                                    | Private University      | Punjab    | 0 | 0 | 0 | 2  | Yes |
| 157 | Lovely Professional University                                     | Private University      | Punjab    | 0 | 0 | 0 | 1  | Yes |
| 158 | Sri Guru Ram Das University of Health Sciences, Sri Amritsar       | Private University      | Punjab    | 0 | 0 | 0 | 4  | Yes |
| 159 | Shridhar University                                                | Private University      | Rajasthan | 0 | 0 | 0 | 6  | Yes |
| 160 | Madhav University, Pindwara (Sirohi)                               | Private University      | Rajasthan | 0 | 0 | 0 | 2  | Yes |
| 161 | Maulana Azad University, Jodhpur                                   | Private University      | Rajasthan | 0 | 0 | 0 | 3  | Yes |
| 162 | Jain Vishva Bharati Institute                                      | Deemed To be University | Rajasthan | 0 | 0 | 0 | 1  | Yes |
| 163 | Lords University                                                   | Private University      | Rajasthan | 0 | 0 | 0 | 1  | Yes |

|     |                                                                                         |                         |            |   |   |   |    |     |
|-----|-----------------------------------------------------------------------------------------|-------------------------|------------|---|---|---|----|-----|
| 164 | Vivekananda Global University, Jaipur                                                   | Private University      | Rajasthan  | 2 | 2 | 0 | 3  | Yes |
| 165 | Manipal University Jaipur                                                               | Private University      | Rajasthan  | 3 | 3 | 0 | 1  | Yes |
| 166 | Nirwan University Jaipur                                                                | Private University      | Rajasthan  | 0 | 0 | 0 | 2  | Yes |
| 167 | Banasthali Vidyapith                                                                    | Deemed To be University | Rajasthan  | 0 | 0 | 0 | 4  | Yes |
| 168 | Amity University Rajasthan                                                              | Private University      | Rajasthan  | 1 | 1 | 0 | 0  | Yes |
| 169 | IIS (Deemed to be University)                                                           | Deemed To be University | Rajasthan  | 0 | 0 | 0 | 6  | Yes |
| 170 | Jai Narain Vyas University, Jodhpur                                                     | State University        | Rajasthan  | 0 | 0 | 0 | 2  | Yes |
| 171 | Geetanjali University                                                                   | Private University      | Rajasthan  | 0 | 0 | 0 | 1  | Yes |
| 172 | Bhartiya Skill Development University                                                   | Private University      | Rajasthan  | 0 | 0 | 0 | 1  | Yes |
| 173 | Khangchendzonga State University, Sikkim ( Erstwhile Sikkim State University)           | State University        | Sikkim     | 0 | 0 | 0 | 1  | Yes |
| 174 | Sikkim Manipal University                                                               | Private University      | Sikkim     | 0 | 0 | 0 | 1  | Yes |
| 175 | SRM Institute of Science and Technology, Chennai-603203                                 | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 5  | Yes |
| 176 | Ponnaiyah Ramajayam Institute of Science and Technology (PRIST) Deemed to be University | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 3  | Yes |
| 177 | Vels Institute of Science, Technology and Advanced Studies (VISTAS)                     | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 4  | Yes |
| 178 | Amrita Vishwa Vidyapeetham                                                              | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 0  | Yes |
| 179 | Periyar Maniammai Institute of Science & Technology (PMIST)                             | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 4  | Yes |
| 180 | SRM Institute of Science and Technology, Vadapalani campus                              | Private University      | Tamil Nadu | 0 | 0 | 0 | 0  | Yes |
| 181 | Academy of Maritime Education and Training (AMET) Deemed to be University               | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 4  | Yes |
| 182 | Meenakshi Academy of Higher Education and Research                                      | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 20 | Yes |

|     |                                                                                                   |                         |            |   |   |   |    |     |
|-----|---------------------------------------------------------------------------------------------------|-------------------------|------------|---|---|---|----|-----|
| 183 | Sri Ramachandra Institute Of Higher Education And Reseach (Du)                                    | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 1  | Yes |
| 184 | Karpagam Academy of Higher Education                                                              | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 6  | Yes |
| 185 | Vinayaka Mission's Research Foundation/Vinayaka Mission's Kirupananda Variyar Engineering College | Deemed To be University | Tamil Nadu | 1 | 1 | 0 | 2  | Yes |
| 186 | Manonmaniam Sundaranar University                                                                 | State University        | Tamil Nadu | 2 | 2 | 0 | 4  | Yes |
| 187 | Alagappa University                                                                               | State University        | Tamil Nadu | 1 | 1 | 0 | 11 | Yes |
| 188 | Dr.M.G.R. Educational and Research Institute                                                      | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 2  | Yes |
| 189 | Bharath Institute of Higher Education and Research                                                | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 4  | Yes |
| 190 | Shiv Nadar University                                                                             | Private University      | Tamil Nadu | 0 | 0 | 0 | 1  | Yes |
| 191 | Kalasalingam Academy of Research and Education                                                    | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 4  | Yes |
| 192 | Karunya Institute of Technology and Sciences                                                      | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 14 | Yes |
| 193 | Fisheries College and Research Institute, Thoothukudi                                             | State University        | Tamil Nadu | 0 | 0 | 0 | 1  | Yes |
| 194 | Dr. MGR.Fisheries College and Research Institute                                                  | State University        | Tamil Nadu | 0 | 0 | 0 | 0  | Yes |
| 195 | College of Fish Nutrition and Food Technology                                                     | State University        | Tamil Nadu | 0 | 0 | 0 | 0  | Yes |
| 196 | College of Fisheries Engineering                                                                  | State University        | Tamil Nadu | 0 | 0 | 0 | 0  | Yes |
| 197 | Vellore Institute of Technology , Vellore                                                         | Deemed To be University | Tamil Nadu | 2 | 2 | 0 | 20 | Yes |
| 198 | Madurai Kamaraj University, Tamilnadu                                                             | State University        | Tamil Nadu | 0 | 0 | 0 | 1  | Yes |
| 199 | Bharathiyar University                                                                            | State University        | Tamil Nadu | 1 | 1 | 0 | 16 | Yes |
| 200 | The Gandhigram Rural Institute                                                                    | Deemed To be University | Tamil Nadu | 0 | 0 | 0 | 3  | Yes |
| 201 | Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya                                             | Deemed To be University | Tamil Nadu | 1 | 1 | 0 | 5  | Yes |

|     |                                                                                                     |                         |               |    |    |   |    |     |
|-----|-----------------------------------------------------------------------------------------------------|-------------------------|---------------|----|----|---|----|-----|
| 202 | Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore                | Deemed To be University | Tamil Nadu    | 0  | 0  | 0 | 14 | Yes |
| 203 | Periyar University, Salem                                                                           | State University        | Tamil Nadu    | 4  | 4  | 0 | 2  | Yes |
| 204 | Maulana Azad National Urdu University                                                               | Central University      | Telangana     | 2  | 2  | 0 | 1  | Yes |
| 205 | University of Hyderabad                                                                             | Central University      | Telangana     | 15 | 15 | 0 | 6  | Yes |
| 206 | Agricultural College, Palem, Professor Jayashankar Telangana State Agricultural University (PJTSAU) | State University        | Telangana     | 1  | 1  | 0 | 2  | Yes |
| 207 | Tripura University                                                                                  | Central University      | Tripura       | 2  | 2  | 0 | 1  | Yes |
| 208 | Shiv Nadar (Institution of Eminence Deemed to be University)                                        | Deemed To be University | Uttar Pradesh | 11 | 11 | 0 | 6  | Yes |
| 209 | Sharda University                                                                                   | Private University      | Uttar Pradesh | 9  | 9  | 0 | 6  | Yes |
| 210 | The glocal University Saharanpur                                                                    | Private University      | Uttar Pradesh | 0  | 0  | 0 | 2  | Yes |
| 211 | Integral University, Lucknow                                                                        | Private University      | Uttar Pradesh | 2  | 2  | 0 | 10 | Yes |
| 212 | Swami Vivekanand Subharti University                                                                | Private University      | Uttar Pradesh | 9  | 9  | 0 | 25 | Yes |
| 213 | Shri Venkateshwara University                                                                       | Private University      | Uttar Pradesh | 0  | 0  | 0 | 2  | Yes |
| 214 | Monad University                                                                                    | Private University      | Uttar Pradesh | 0  | 0  | 0 | 5  | Yes |
| 215 | Babasaheb Bhimrao Ambedkar University, Lucknow                                                      | Central University      | Uttar Pradesh | 2  | 2  | 0 | 3  | Yes |
| 216 | Bennett University                                                                                  | Private University      | Uttar Pradesh | 0  | 0  | 0 | 2  | Yes |
| 217 | IFTM University                                                                                     | Private University      | Uttar Pradesh | 0  | 0  | 0 | 1  | Yes |
| 218 | Aligarh Muslim University, Aligarh                                                                  | Central University      | Uttar Pradesh | 11 | 11 | 0 | 3  | Yes |
| 219 | University of Allahabad                                                                             | Central University      | Uttar Pradesh | 4  | 3  | 1 | 8  | Yes |
| 220 | Dayalbagh Educational Institute (Deemed to be University) Agra                                      | Deemed To be University | Uttar Pradesh | 2  | 2  | 0 | 1  | Yes |
| 221 | Galgotias University                                                                                | Private University      | Uttar Pradesh | 4  | 4  | 0 | 8  | Yes |

|              |                                                                    |                         |               |            |            |          |            |     |
|--------------|--------------------------------------------------------------------|-------------------------|---------------|------------|------------|----------|------------|-----|
| 222          | Central Institute of Higher Tibetan Studies                        | Deemed To be University | Uttar Pradesh | 0          | 0          | 0        | 0          | Yes |
| 223          | SRM Institute of Science and Technology, NCR Campus                | Deemed To be University | Uttar Pradesh | 0          | 0          | 0        | 1          | Yes |
| 224          | Jaypee Institute of Information Technology                         | Deemed To be University | Uttar Pradesh | 2          | 2          | 0        | 4          | Yes |
| 225          | Doon University                                                    | State University        | Uttarakhand   | 0          | 0          | 0        | 6          | Yes |
| 226          | Uttaranchal University                                             | Private University      | Uttarakhand   | 0          | 0          | 0        | 5          | Yes |
| 227          | University of Petroleum and Energy Studies                         | Private University      | Uttarakhand   | 2          | 2          | 0        | 1          | Yes |
| 228          | D. S. B. Campus, Kumaun University, Nainital                       | State University        | Uttarakhand   | 1          | 1          | 0        | 1          | Yes |
| 229          | The ICFAI University, Dehradun                                     | Private University      | Uttarakhand   | 0          | 0          | 0        | 2          | Yes |
| 230          | Himalayiya University                                              | State University        | Uttarakhand   | 0          | 0          | 0        | 1          | Yes |
| 231          | Netaji Subhas Open University                                      | State University        | West Bengal   | 0          | 0          | 0        | 2          | Yes |
| 232          | Brainware University                                               | Private University      | West Bengal   | 3          | 3          | 0        | 2          | Yes |
| 233          | Ramakrishna Mission Vivekananda Educational and Research Institute | Deemed To be University | West Bengal   | 0          | 0          | 0        | 2          | Yes |
| 234          | Vidyasagar University                                              | State University        | West Bengal   | 1          | 1          | 0        | 1          | Yes |
| 235          | Presidency University                                              | State University        | West Bengal   | 1          | 1          | 0        | 0          | Yes |
| 236          | University of Engineering and Management Kolkata                   | Private University      | West Bengal   | 1          | 1          | 0        | 3          | Yes |
| 237          | Adamas University                                                  | Private University      | West Bengal   | 0          | 0          | 0        | 1          | Yes |
| 238          | St. Xavier's University Kolkata                                    | Private University      | West Bengal   | 0          | 0          | 0        | 1          | Yes |
| <b>Total</b> |                                                                    |                         |               | <b>378</b> | <b>377</b> | <b>1</b> | <b>900</b> |     |

**A list of cases of sexual harassment in higher education institutions during one year i.e  
01/04/2021 to 31/03/2022 (state wise and universities/institute wise**

| S.No | Name of University                                    | State        | Number of Cases of Sexual harassment received during 01-04-2021 to 31-03-2022. | Number of Complaints disposed off during the year. | Number of Cases pending for more than 90 days. | Number of workshops | Nature of action                                                                                        | Whether the Internal Complaint Committee has been constituted or not ? |
|------|-------------------------------------------------------|--------------|--------------------------------------------------------------------------------|----------------------------------------------------|------------------------------------------------|---------------------|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| 1    | Mahatma Gandhi Central University                     | Bihar        | 0                                                                              | 0                                                  | 0                                              | 1                   | Not applicable as no case was received                                                                  | Yes                                                                    |
| 2    | Mahatma Gandhi Central University                     | Bihar        | 0                                                                              | 0                                                  | 0                                              | 0                   | NA                                                                                                      |                                                                        |
| 3    | Pt. Ravishankar Shukla University, Raipur             | Chhattisgarh | 0                                                                              | 0                                                  | 0                                              | 8                   | Six Programmes organized for gender sensitization & two Awareness programmes organized on gender issues | Yes                                                                    |
| 4    | University of Delhi                                   | Delhi        | 7                                                                              | 6                                                  | 1                                              | 6                   | NIL                                                                                                     | Yes                                                                    |
| 5    | Shri Lal Bahadur Shastri National Sanskrit University | Delhi        | 0                                                                              | 0                                                  | 0                                              | 0                   | NIL                                                                                                     | Yes                                                                    |
| 6    | Gujarat Technological University                      | Gujarat      | 3                                                                              | 3                                                  | 0                                              | 1                   | -                                                                                                       | Yes                                                                    |
| 7    | District Institute Of Education And Training Rajpipla | Gujarat      | 0                                                                              | 0                                                  | 0                                              | 0                   | nil                                                                                                     | Yes                                                                    |
| 8    | Shree Somnath Sanskrit University                     | Gujarat      | 0                                                                              | 0                                                  | 0                                              | 0                   | NIL                                                                                                     | Yes                                                                    |

|    |                                                                      |                  |   |   |   |    |                                                                                                  |     |
|----|----------------------------------------------------------------------|------------------|---|---|---|----|--------------------------------------------------------------------------------------------------|-----|
| 9  | Veer Narmad South Gujarat University, Surat-395 007, Gujarat (INDIA) | Gujarat          | 0 | 0 | 0 | 1  | Training Programme for Internal Complaints Committee members (VNSGU and the affiliated Colleges) | Yes |
| 10 | Team lease skills University                                         | Gujarat          | 0 | 0 | 0 | 10 | NIL                                                                                              | Yes |
| 11 | Nirma University                                                     | Gujarat          | 0 | 0 | 0 | 4  | NIL                                                                                              | Yes |
| 12 | Indian Institute Of Teacher Education                                | Gujarat          | 0 | 0 | 0 | 1  | NOT APPLICABLE                                                                                   | Yes |
| 13 | The North Cap University                                             | Haryana          | 0 | 0 | 0 | 3  | Nil                                                                                              | Yes |
| 14 | SGT University, Gurugram                                             | Haryana          | 2 | 2 | 0 | 4  | Complaints were resolved with mutual understanding                                               | Yes |
| 15 | BML Munjal University, Gurugram                                      | Haryana          | 0 | 0 | 0 | 1  | Sensitization                                                                                    | Yes |
| 16 | Deenbandhu Chhotu Ram State University of Science & Technology       | Haryana          | 0 | 0 | - | 2  | NIL                                                                                              | Yes |
| 17 | IEC (India Education Centre) University                              | Himachal Pradesh | 0 | 0 | 0 | 1  | nil                                                                                              | Yes |
| 18 | Yenepoya deemed to be University                                     | Karnataka        | 0 | 0 | 0 | 4  |                                                                                                  | Yes |

|    |                                              |           |   |   |   |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
|----|----------------------------------------------|-----------|---|---|---|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
|    | y                                            |           |   |   |   |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| 19 | Manipal Academy of Higher Education          | Karnataka | 8 | 8 | 0 | 12 | In the First case: the accused and complainant are kept under strict observation and were suspended for 2 weeks for violating the hostel rules. Both of them were also advised to take counseling facility available at MAHE. In the Second case; the charge sheeted employee resigned from the duty. In the Third case; the accused was suspended for a week and the strict warning was issued. In the Fourth case; the enquiry committee suggested the management to initiate an appropriate action against the charge sheeted employee. In the Fifth case; the case is closed as the father of the complainant did not wish to take the matter further. In the Sixth Case, the accused withdrew from the course. In the Seventh case, a strict warning is issued to the accused and is kept under strict observation and the parents of the students involved in the matter are informed about the same. In the Eighth case; the matter has been informed to the parents of both the students and the both the accused and complainant are advised to seek the counselling to overcome their issues. | Yes |
| 20 |                                              |           |   |   |   |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| 21 | Mangalore University                         | Karnataka | 0 | 0 | 0 | 1  | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes |
| 22 | REVA UNIVERSITY                              | Karnataka | 0 | 0 | 0 | 2  | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes |
| 23 | SDM University, Dharwad                      | Karnataka | 0 | 0 | 0 | 1  | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes |
| 24 | KLE Academy of Higher Education and Research | Karnataka | 0 | 0 | 0 | 1  | No action taken as no cases were reported during this period.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes |

|    |                                                                        |                |   |   |   |    |                                                                                                                                          |     |
|----|------------------------------------------------------------------------|----------------|---|---|---|----|------------------------------------------------------------------------------------------------------------------------------------------|-----|
|    | h                                                                      |                |   |   |   |    |                                                                                                                                          |     |
| 25 | Azim Premji University                                                 | Karnataka      | 4 | 4 | 0 | 14 | Suspension from student residences, letter of apology, warning letter, counselling for both parties, conciliation                        | Yes |
| 26 | Visvesvaraya Technological University                                  | Karnataka      | 0 | 0 | 0 | 1  | N/A                                                                                                                                      | Yes |
| 27 | Amity University Madhya Pradesh                                        | Madhya Pradesh | 0 | 0 | 0 | 2  | 0                                                                                                                                        | Yes |
| 28 | Jaypee University of Engineering and Technology                        | Madhya Pradesh | 0 | 0 | 0 | 2  | 1. Seminar on Safety and Security by Police Department. 2. An Article competition                                                        | Yes |
| 29 | Shri Vaishnav Vidyapeeth Vishwavidyalaya Indore                        | Madhya Pradesh | 0 | 0 | 0 | 2  | Workshop                                                                                                                                 | Yes |
| 30 | Krishna Institute of Medical Sciences "Deemed To Be University", Karad | Maharashtra    | 0 | 0 | 0 | 2  | NA                                                                                                                                       | Yes |
| 31 | Datta Meghe Institute of Medical Sciences                              | Maharashtra    | 2 | 1 | 1 | 38 | Respondent has been discontinued from services.                                                                                          | Yes |
| 32 | Somaiya Vidyavihar University                                          | Maharashtra    | 0 | 0 | 0 | 3  | Two Workshops and one Debate                                                                                                             | Yes |
| 33 | Symbiosis Skills and Professional University                           | Maharashtra    | 1 | 1 | 0 | 2  | After verifying the facts and the circumstances, the internal committee recommends disassociation of the Respondent from the University. |     |

|    |                                                                        |             |   |   |   |   |                                                                                                                                                                                                                                                                                                                                                     |     |
|----|------------------------------------------------------------------------|-------------|---|---|---|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 34 | Yashwantrao Chavan Maharashtra Open University                         | Maharashtra | 0 | 0 | 0 | 0 | NIL                                                                                                                                                                                                                                                                                                                                                 | Yes |
| 35 | Gharda Institute of Technology.                                        | Maharashtra | 0 | 0 | 0 | 1 | NIL                                                                                                                                                                                                                                                                                                                                                 | Yes |
| 36 | Pravara Institute of Medical Sciences                                  | Maharashtra | 0 | 1 | 0 | 3 | Suggested for change of workplace                                                                                                                                                                                                                                                                                                                   | Yes |
| 37 | Adesh Institute of Pharmacy & Biomedical Sciences                      | Punjab      | 0 | 0 | 0 | 0 | 0                                                                                                                                                                                                                                                                                                                                                   | Yes |
| 38 | Chitkara University Punjab                                             | Punjab      | 1 | 1 | 0 | 4 | Action taken report on Sexual harassment is for the period 01.04.2020 - 31.03.2021. Interaction with Students to organize and conduct awareness program in Campus. Development of MOOC course on Awareness about POSH for University. Pilot testing to roll out the program among all employees and Students. Sensitization program among teachers. | Yes |
| 39 | Adesh university                                                       | Punjab      | 0 | 0 | 0 | 6 | not applicable                                                                                                                                                                                                                                                                                                                                      | Yes |
| 40 | Rajiv Gandhi National University of Law,                               | Punjab      | 3 | 3 | 0 | 2 | 1. In one complaint a compromise was arrived between the parties.<br>2. In the remaining two complaints, the ICC had inquired the matter but it did not fall within the purview of ICC.                                                                                                                                                             | Yes |
| 41 | Guru Teg Bahadur Institute of Management & Technology, Dakha, Ludhiana | Punjab      | 0 | 0 | 0 | 2 | Lecture / Seminar                                                                                                                                                                                                                                                                                                                                   | Yes |

|    |                                                                  |            |   |   |   |    |                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
|----|------------------------------------------------------------------|------------|---|---|---|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 42 | Jain Vishva Bharati Institute                                    | Rajasthan  | 0 | 0 | 0 | 1  | awareness programme                                                                                                                                                                                                                                                                                                                                                                                                      | Yes |
| 43 | IIS (Deemed to be University), Jaipur                            | Rajasthan  | 0 | 0 | 0 | 2  | 1 Online and 1 offline session were organized on POSH Act, 2013                                                                                                                                                                                                                                                                                                                                                          | Yes |
| 44 | IIHMR University                                                 | Rajasthan  | 0 | 0 | 0 | 4  | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                           | Yes |
| 45 | Swami Keshwanand Rajasthan Agricultural University, Bikaner.     | Rajasthan  | - | - | - | -  | -                                                                                                                                                                                                                                                                                                                                                                                                                        | Yes |
| 46 | Amity University Rajasthan                                       | Rajasthan  | 3 | 3 | 0 | 0  | Nil                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes |
| 47 | Periyar Maniammai Institute of Science & Technology              | Tamil Nadu | 0 | 0 | 0 | 2  | 0                                                                                                                                                                                                                                                                                                                                                                                                                        | Yes |
| 48 | Bharath Institute of Higher Education & Research                 | Tamil Nadu | 0 | 0 | 0 | 2  | 1.On 13.03.2020 , Program conducted on an Awareness on Menstrual Hygiene for Women and Sexual Harassment” by Dr.S.Mini Jacob Professor, Department of Experimental Medicine, The Tamil Nadu Dr MGR Medical University, Chennai.<br>2.On 21.12.2019 conducted a Faculty Development Program On Stress and time management & Gender Equity by Mr.B.R.Balajee-Managing director,Bottomline solutions and service pvt.Ltd.,. | Yes |
| 49 | Vinayaka Mission's Research Foundation (Deemed to be University) | Tamil Nadu | 0 | 0 | 0 | 15 | Conducted Workshop on self Defense and Safety for women faculty members and students, Conducted seminars on women empowerment is balancing personal freedom & personal safety of women                                                                                                                                                                                                                                   | Yes |

|    |                                                                                         |               |   |   |   |    |                                                                                                                                          |     |
|----|-----------------------------------------------------------------------------------------|---------------|---|---|---|----|------------------------------------------------------------------------------------------------------------------------------------------|-----|
|    | d to be<br>Universit<br>y)                                                              |               |   |   |   |    |                                                                                                                                          |     |
| 50 | Gandhim<br>gram<br>rural<br>Institute                                                   | Tamil<br>Nadu | 0 | 0 | 0 | 3  | nil                                                                                                                                      | Yes |
| 51 | Alagapp<br>a<br>Universit<br>y                                                          | Tamil<br>Nadu | 0 | 0 | 0 | 3  | Awareness                                                                                                                                | Yes |
| 52 | Periyar<br>Universit<br>y                                                               | Tamil<br>Nadu | 0 | 0 | 0 | 2  | 11.Assertive language for<br>Anti-sexual<br>harasmen,2.06.12.2021 and<br>0.12.2021.Awareness<br>Programmes against sexual<br>harassmentt | Yes |
| 53 | SRM<br>Institute<br>of<br>Science<br>and<br>Technol<br>ogy,<br>Chennai-<br>603203       | Tamil<br>Nadu | 1 | 1 | 0 | 10 | Terminated                                                                                                                               | Yes |
| 54 |                                                                                         |               |   |   |   |    |                                                                                                                                          |     |
| 55 | Konguna<br>du Arts<br>and<br>Science<br>College                                         | Tamil<br>Nadu | 0 | 0 | 0 | 0  | NIL                                                                                                                                      | Yes |
| 56 | Sri<br>Ramach<br>andra<br>Institute<br>of Higher<br>Educatio<br>n &<br>Researc<br>h     | Tamil<br>Nadu | 0 | 0 | 0 | 1  | Webninar on ICC on<br>19.03.2022                                                                                                         | Yes |
| 57 | Bharath<br>Institute<br>of Higher<br>Educatio<br>n and<br>Researc<br>h                  | Tamil<br>Nadu | 0 | 0 | 0 | 1  | Legal awareness program for<br>girl students                                                                                             | Yes |
|    | PONNAI<br>YAH<br>RAMAJA<br>YAM<br>INSTITU<br>TE OF<br>SCIENC<br>E AND<br>TECHN<br>OLOGY | Tamil<br>Nadu | 0 | 0 | 0 | 3  | NA                                                                                                                                       | Yes |

|              |                                                  |               |           |           |          |            |                                                                                                                              |     |
|--------------|--------------------------------------------------|---------------|-----------|-----------|----------|------------|------------------------------------------------------------------------------------------------------------------------------|-----|
|              | (PRIST)                                          |               |           |           |          |            |                                                                                                                              |     |
| 58           | Maulana Azad National Urdu University, Hyderabad | Telangana     | 0         | 0         | 0        | 2          | Attended by the students and faculty members.                                                                                | Yes |
|              | Anurag University, Hyderabad                     | Telangana     | 2         | 2         | 0        | 4          |                                                                                                                              |     |
| 59           | Maharishi University of Information Technology   | Uttar Pradesh | 0         | 0         | 0        | 2          | Women Empowerment , etc.                                                                                                     | Yes |
| 60           | MJP Rohilkhand University                        | Uttar Pradesh | 2         | 2         | 0        | 5          | Conciliation                                                                                                                 | Yes |
|              | Delhi Metropolitan Education                     | Uttar Pradesh | 0         | 0         | 0        | 2          | NA                                                                                                                           | Yes |
| 61           | Uttaranchal University                           | Uttarakhand   | 0         | 0         | 0        | 8          | Awareness Programmes conducted in the form of Poster Making, Slogan Writing, Debate, Presentations, Poetry and Expert Talks. | Yes |
| 62           | Netaji Subhash Open university                   | West Bengal   | 0         | 0         | 0        | 1          | Conducted meetings, seminars and webinars                                                                                    | Yes |
| 63           | Kazi Nazrul University                           | West Bengal   | 0         | 0         | 0        | 2          | NA                                                                                                                           | Yes |
| 64           | St. Xavier's University                          | West Bengal   | 1         | 0         | 0        | 2          | NA                                                                                                                           | Yes |
| <b>Total</b> |                                                  |               | <b>38</b> | <b>36</b> | <b>2</b> | <b>216</b> |                                                                                                                              |     |

A list of cases of sexual harassment in higher education institutions during one year i.e. 01/04/2020 to 31/03/2021 )

(state-wise and University/Institute-wise) :

| S.NO | State:         | Name of University                                    | Number of Cases of Sexual harassment received during 01-04-2020 to 31-03-2021. | Number of Complaints disposed off during the year. | Number of Cases pending for more than 90 days. | Number of workshops on Awareness Programmes against sexual harassment conducted during the year | Nature of action                              | Whether the Internal Complaint Committee has been constituted or not ? |
|------|----------------|-------------------------------------------------------|--------------------------------------------------------------------------------|----------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------|
| 1    | Andhra Pradesh | Vikrama Simhapuri University, Nellore, Andhra Pradesh | 0                                                                              | 0                                                  | 0                                              | 1                                                                                               | NIL                                           | Yes                                                                    |
| 2    | Assam          | Tezpur University                                     | 4                                                                              | 3                                                  | 0                                              | 4                                                                                               | Strict warning, apology letter and counseling | Yes                                                                    |

|   |         |                                      |     |     |     |                                                                                                                                                                                           |     |     |
|---|---------|--------------------------------------|-----|-----|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 3 | Bhopal  | The Bhopal school of social sciences | Nil | Nil | Nil | 1. Session on Law Related with Harassment at workplace conducted for teaching staff of the college on 19 Jan 2021.<br>2.Orientation Program on Gender Equality conducted for the students | Nil | Yes |
| 4 | Bhopal  | People's University                  | Nil | Nil | Nil | 1                                                                                                                                                                                         | Nil | Yes |
| 5 | Bihar   | Central University of South Bihar    | 0   | 0   | 0   | 0                                                                                                                                                                                         | N/A | Yes |
| 6 | Gujarat | Gujarat National Law University      | Nil | Nil | Nil | Nil                                                                                                                                                                                       | Nil | Yes |
| 7 | Gujarat | NIRAMA University                    | Nil | Nil | Nil | 3                                                                                                                                                                                         | Nil | Yes |

|    |         |                                                                   |   |   |     |   |                                                                                                                                                                                                                            |     |
|----|---------|-------------------------------------------------------------------|---|---|-----|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 8  | Gujarat | Ahmedabad University                                              | 1 | 1 | Nil | 8 | Service the Culprit was terminated                                                                                                                                                                                         | Yes |
| 9  | Gujarat | GUJARAT<br>TECHNOLOGICAL<br>UNIVERSITY                            | 3 | 3 | 0   | 1 | nil                                                                                                                                                                                                                        | Yes |
| 10 | Gujarat | Junagadh Agricultural<br>University                               | 0 | 0 | 0   | 1 | The detailed awareness is given to the students during orientation programme and hostel meetings held frequently alongwith the teachers. The staff members are also informed through mail and circular listed on web mail. | Yes |
| 11 | Gujarat | Bhaikaka University                                               | 2 | 2 | 0   | 1 | Warning, termination                                                                                                                                                                                                       | Yes |
| 12 | Haryana | GURU JAMBHESHWAR<br>UNIVERSITY SCIENCE<br>AND TECHNOLOGY<br>HISAR | 0 | 0 | 0   | 0 | 0                                                                                                                                                                                                                          | Yes |

|    |         |                                                     |     |     |     |   |                                                                                                                                                                                                                                                                                                                                      |     |
|----|---------|-----------------------------------------------------|-----|-----|-----|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 13 | Haryana | BML Munjal University, Gurugram                     | 0   | 0   | 0   | 2 | Established and implemented Committee Against Sexual Harassment in the University as per the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institution) Regulation and we have also uploaded the concerned policy in the official website of the University. | Yes |
| 14 | Haryana | The NorthCap University                             | 0   | 0   | 0   | 2 | All staff members attended the workshop and were apprised about the rules and regulations related to sexual harassment at work place.                                                                                                                                                                                                | Yes |
| 15 | Haryana | Guru Jambheshwar University of Science & Technology | 0   | 0   | 0   | 0 | As no case was received                                                                                                                                                                                                                                                                                                              | Yes |
| 16 | Haryana | Deenbandhu Chhotu Ram University & Technology       | Nil | Nil | Nil | 2 | Nil                                                                                                                                                                                                                                                                                                                                  | Yes |
| 17 | Haryana | Sushant University (Erstwhile Ansal University)     | 0   | 0   | 0   | 3 | Awareness about ICC and POSH Act                                                                                                                                                                                                                                                                                                     | Yes |

|    |                  |                                                                      |   |   |   |   |                                                        |     |
|----|------------------|----------------------------------------------------------------------|---|---|---|---|--------------------------------------------------------|-----|
| 18 | Haryana          | Baba Mastnath University                                             | 0 | 0 | 0 | 1 | Nil                                                    | Yes |
| 19 | Haryana          | BML Munjal University, Gurugram                                      | 0 | 0 | 0 | 1 | Sensitization                                          | Yes |
| 20 | Haryana          | K R Mangalam University                                              | 2 | 2 | 0 | 4 | Suspension and written apology                         | Yes |
| 21 | Himachal Pradesh | JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY                          | 0 | 0 | 0 | 0 | NIL                                                    | Yes |
| 22 | Himachal Pradesh | JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT, SOLAN (H.P.) | 0 | 0 | 0 | 1 | Webinar organised in online mode on "She is Empowered" | Yes |
| 23 | Himachal Pradesh | IEC University                                                       | 0 | 0 | 0 | 1 | No action, As no Complaint reported                    | Yes |
| 24 | Himachal Pradesh | JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT, SOLAN (H.P.) | 0 | 0 | 0 | 1 | Webinar organised in online mode on "She is Empowered" | Yes |
| 25 | Karnataka        | Yenepoya deemed to be University                                     | 0 | 0 | 0 | 1 | Awareness programs                                     | Yes |

|    |           |                                                                         |   |   |   |   |                                                                        |     |
|----|-----------|-------------------------------------------------------------------------|---|---|---|---|------------------------------------------------------------------------|-----|
| 26 | Karnataka | Poornaprajna Institute of Management, Udupi, Mangalore University       | 0 | 0 | 0 | 1 | NA                                                                     | Yes |
| 27 | Karnataka | Visvesvaraya Technological University/City Engineering College          | 0 | 0 | 0 | 1 | Conducting Awareness Programme on Women's Day and ICC Review meetings. | Yes |
| 28 | Karnataka | MangaloreUniversity/Trisha Evening College                              | 0 | 0 | 0 | 1 | Guidlines suggested by the University is followed                      | Yes |
| 29 | Karnataka | Visvesvaraya Technological University                                   | 0 | 0 | 0 | 1 | NA                                                                     | Yes |
| 30 | Karnataka | Mangalore University/ Indian Institute of Design, Kuntikana, Mangalore. | 0 | 0 | 0 | 2 | NA                                                                     | Yes |
| 31 | Karnataka | REVA UNIVERSITY                                                         | 0 | 0 | 0 | 2 | NA                                                                     | Yes |
| 32 | Karnataka | BLDE (Deemed to be University)                                          | 0 | 0 | 0 | 3 | Nil                                                                    | Yes |
| 33 | Karnataka | Jain (Deemed-to-be University)                                          | 0 | 0 | 0 | 6 | NIL                                                                    | Yes |

|    |                |                                                                        |     |     |     |     |                                                                                                                   |     |
|----|----------------|------------------------------------------------------------------------|-----|-----|-----|-----|-------------------------------------------------------------------------------------------------------------------|-----|
| 34 | Karnataka      | Visvesvaraya Technological University/AIT                              | 0   | 0   | 0   | 1   | nil                                                                                                               | Yes |
| 35 | Karnataka      | Visvesvaraya Technological University Centre for PG Studies, Mysuru    | 0   | 0   | 0   | 1   | Not applicable                                                                                                    | Yes |
| 36 | Kerala         | M G UNIVERSITY, KOTTAYAM, KERALA                                       | 0   | 0   | 0   | 1   | 0                                                                                                                 | Yes |
| 37 | Kerala         | Mahatma Gandhi University Kottayam, Kerala                             | 0   | 0   | 0   | 3   | awareness programmes, Women day celebrations, protest against girl child/women sexual harassment and murder cases | Yes |
| 38 | Madhya Pradesh | Symbiosis University of Applied Sciences                               | 1   | 1   | 0   | 1   | Apology submitted                                                                                                 | Yes |
| 39 | Madhya Pradesh | Shri Krishna University, Chhatarpur                                    | 0   | 0   | 0   | 1   | Nil                                                                                                               | Yes |
| 40 | Maharashtra    | Symbiosis Skills and Profession University                             | Nil | Nil | Nil | Nil | Nil                                                                                                               | Yes |
| 41 | Maharashtra    | Krishna Institute of Medical Sciences "Deemed To Be University", Karad | 0   | 0   | 0   | 1   | NA                                                                                                                | Yes |

|    |                                    |                                  |     |     |     |     |                                                                                                                                                                                                                                                                                            |     |
|----|------------------------------------|----------------------------------|-----|-----|-----|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 42 | Maharashtra                        | HSNC University ,<br>Mumbai      | 0   | 0   | 0   | 0   | HSNCU has commenced from this academic year ie AY 2020-21 and formation of ICC is in process                                                                                                                                                                                               | Yes |
| 43 | Maharashtra                        | Somaiya Vidyavihar<br>University | 0   | 0   | 0   | 3   | Two Workshops and one Debate                                                                                                                                                                                                                                                               | Yes |
| 44 | New Delhi                          | University of Delhi              | 6   | 4   | 2   | 1   | Nil                                                                                                                                                                                                                                                                                        | Yes |
| 45 | New Delhi                          | Ashoka University                | Nil | Nil | Nil | Nil | Nil                                                                                                                                                                                                                                                                                        | Yes |
| 46 | Puducherry<br>(Union<br>Territory) | PONDICHERRY<br>UNIVERSITY        | 3   | 2   | 1   | 0   | The Student against whom the complaint was registered discontinued the course by himself during the process of investigation itself. The second case was declared as not a sexual harrasement case and promotion hassle related complaint and was referred to Registrar of our University. | Yes |
| 47 | Punjab                             | Adesh University                 | 0   | 0   | 0   | 0   | 0                                                                                                                                                                                                                                                                                          | Yes |

|    |        |                                |   |   |     |    |                                                                                                                                                                                                                                                                                        |     |
|----|--------|--------------------------------|---|---|-----|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 48 | Punjab | Chitkara University Punjab     | 2 | 2 | 0   | 2  | 1. Interaction with Students to organise and conduct awareness programme in campus 2. Development of a MOOC course on "Awareness about POSH" for University 3. Pilot testing to roll out the programme among all employees and students 4. Sensitisation programme among teachers      | Yes |
| 49 | Punjab | Thapar University              | 2 | 2 | Nil | 1  | Nil                                                                                                                                                                                                                                                                                    | Yes |
| 50 | Punjab | Guru Nanak Dev University      | 3 | 3 | Nil | 23 | 1. reports submitted to the campus authorities                                                                                                                                                                                                                                         | Yes |
| 51 | Punjab | Rayat-Bahra University, Mohali | 0 | 0 | 0   | 3  | 1. Workshop on Gender Sensitization 2. Workshop on So Called Gender Equality 3. Workshop on Women Day Celebration-Be Alert and Fight Back 4. Street Play on Women Safety 5. Nodal Officer and Coordinator Attended Safe Campus Programme Organized by AIU and Martha Farrel Foundation | Yes |

|    |           |                                 |     |     |     |   |                                                                                                                                                                                                                                                                                                                                                     |     |
|----|-----------|---------------------------------|-----|-----|-----|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 52 | Punjab    | Chitkara University Punjab      | 1   | 1   | 0   | 4 | Action taken report on Sexual harassment is for the period 01.04.2020 - 31.03.2021. Interaction with Students to organize and conduct awareness program in Campus. Development of MOOC course on Awareness about POSH for University. Pilot testing to roll out the program among all employees and Students. Sensitization program among teachers. | Yes |
| 53 | Punjab    | Sant Baba Bhag Singh University | 0   | 0   | 0   | 1 | As per the provision of Law                                                                                                                                                                                                                                                                                                                         | Yes |
| 54 | Punjab    | Lovely Professional University  | 0   | 0   | 0   | 3 | Not applicable                                                                                                                                                                                                                                                                                                                                      | Yes |
| 55 | Punjab    | Adesh university                | 0   | 0   | 0   | 6 | not applicable                                                                                                                                                                                                                                                                                                                                      | Yes |
| 56 | Rajasthan | IIS (DEEMED TO BE UNIVERSITY)   | 0   | 0   | 0   | 1 | 0                                                                                                                                                                                                                                                                                                                                                   | Yes |
| 57 | Rajasthan | Jaipur National University      | NIL | NIL | NIL | 1 | Immediate redressal of Grievance if any, arise in University                                                                                                                                                                                                                                                                                        | Yes |

|    |           |                                       |     |     |     |   |                                                                                                   |     |
|----|-----------|---------------------------------------|-----|-----|-----|---|---------------------------------------------------------------------------------------------------|-----|
| 58 | Rajasthan | Manipal University Jaipur             | 5   | 5   | 0   | 1 | As per the recommendation of ICC as per policy on "Prevention of Sexual Harassment at work place" | Yes |
| 59 | Rajasthan | Jaipur University Delhi               | Nil | Nil | Nil | 1 | Immediate redresasal of Grievance if any, arise in University                                     | Yes |
| 60 | Rajasthan | SHRIDHAR UNIVERSITY                   | 0   | 0   | 0   | 2 | Feedback taken from the members to understand the subject properly                                | Yes |
| 61 | Rajasthan | JECRC University, Jaipur              | 0   | 0   | 0   | 1 | N.A                                                                                               | Yes |
| 62 | Rajasthan | Sangam University                     | 0   | 0   | 0   | 1 | NA                                                                                                | Yes |
| 63 | Rajasthan | JAGAN NATH UNIVERSITY, JAIPUR         | 0   | 0   | 0   | 3 | NA                                                                                                | Yes |
| 64 | Rajasthan | Geetanjali University                 | 0   | 0   | 0   | 0 | Not Applicable                                                                                    | Yes |
| 65 | Rajasthan | IIS (Deemed to be University), Jaipur | 0   | 0   | 0   | 1 | Workshop on Women Empowerment through Self Defence                                                | Yes |

|    |               |                                                |     |     |     |    |                                                                                                     |     |
|----|---------------|------------------------------------------------|-----|-----|-----|----|-----------------------------------------------------------------------------------------------------|-----|
| 66 | Tamil Nadu    | Karunya Institute of Technology and Sciences   | Nil | Nil | Nil | 11 | Nil                                                                                                 | Yes |
| 67 | Tamil Nadu    | Periyar University                             | 0   | 0   | 0   | 1  | Gender Sensitization organized for women cell members of all affiliated colleges                    | Yes |
| 68 | Tamil Nadu    | Periyar University Constituent                 | 0   | 0   | 0   | 3  | None                                                                                                | Yes |
| 69 | Tripura       | Tripura University (A Central University)      | 3   | 3   | 0   | 3  | One case under sub-judice, one addressed while the third one does not fall under sexual harassment. | Yes |
| 70 | Uttar Pradesh | Maharishi University of Information Technology | 0   | 0   | 0   | 2  | 0                                                                                                   | Yes |

|    |               |                                  |   |   |     |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |     |
|----|---------------|----------------------------------|---|---|-----|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 71 | Uttar Pradesh | SHARDA UNIVERSITY                | 7 | 7 | 0   | 6   | CASE-I : (Ref: SU/Reg./Order/2019/817) • The defendant placed on probation for the remaining period of his studies at the University • The defendant warned not to repeat such behavior in future. CASE-II: (Ref:SU/Reg./Order/2019/830) • Both defendants warned not to repeat such behavior in future • One of the defendants transferred to another department. CASE-III: (Ref:SU/Reg./Order/2019/858) • The defendant placed on probation for the remaining period of his studies at the University • The defendant warned not to repeat such behavior in future. CASE-IV: (Ref:SU/Reg./Order/2019/877) • The defendant placed on probation for the remaining period of his studies at the University • The defendant warned not to repeat such behavior in future. CASE-V: (Ref:SU/Reg./Order/2019/878) • The services of the defendant terminated from the Hospital with immediate effect. CASE-VI: (Ref:ICC-INQ-06/2019-20) • The services of the defendant terminated from the Hospital with immediate effect. CASE-VII: (Ref: SU/Reg./Order/2020/014&15) • The complainant warned that her further involvement in any misconduct would invite strict disciplinary action against her. • The defendant advised not to use derogatory language with the students, while reprimanding them. | Yes |
| 72 | Uttar Pradesh | King George's Medicak University | 6 | 6 | Nil | Nil | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Yes |
| 73 | Uttar Pradesh | Teerthanker Mahaveer University  | 0 | 0 | 0   | 4   | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Yes |

|    |               |                                                |     |     |     |    |                           |     |
|----|---------------|------------------------------------------------|-----|-----|-----|----|---------------------------|-----|
| 74 | Uttar Pradesh | Maharishi University of Information Technology | 0   | 0   | 0   | 2  | Women Empowerment , etc.  | Yes |
| 75 | Uttarakhand   | University of Petroleum and Energy Studies     | Nil | Nil | Nil | 1  | Nil                       | Yes |
| 76 | Uttarakhand   | Sardar Bhagwan Singh University                | Nil | Nil | Nil | 1  | Nil                       | Yes |
| 77 | Uttarakhand   | Uttaranchal University                         | 0   | 0   | 0   | 10 | No complaint was received | Yes |
| 78 | West Bengal   | Kazi Nazrul University                         | 0   | 0   | 0   | 2  | NA                        | Yes |
| 79 | West Bengal   | St. Xavier's University                        | 0   | 0   | 0   | 1  | Not Applicable            | Yes |
|    |               |                                                |     |     |     |    |                           |     |