

	<b><u>INTER OFFICE MEMO</u></b>	<b>Review Date:</b>

From : Registrar

To : All Concerned

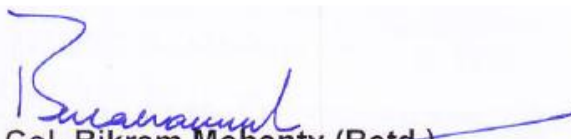
CC : GB, PC, VC &amp; VC Office

**08 July 2021****SECR-01/IOM/058A/2021**

## **CONSTITUTION OF ANTI RAGGING COMMITTEE**

1. Due to turnover of Faculty, Students & Administrative staff the Anti-Ragging Committee of the University is reconstituted as under:

S. No.	DETAILMENT	REQUIREMENT, AS PER THE SUPREME COURT ORDER	CONTACT No's	REMARKS
1.	Prof. (Dr.) Nupur Prakash	Committee to be headed by Head of Institution	0124 – 4195204	Chairperson
2.	Col. Bikram Mohanty (Retd)	Administrative Head (Registrar)	9999069695	Vice Chairman
3.	Dr. Hukum Singh	Representatives of faculty members	9971611068	Member
4.	SHO, Palam Vihar, Gurugram	Representative of Police – Local area SHO (Commissioner Police Letter No 6849/Sec/9.06.2010)	0124 – 2360148	Member
5.	Mr. B. R. Verma Editor / Publisher, Haryana Recorder	Representative of Local Media	9312320304 9958246667	Member
6.	Dilip Grover Rotarian Gurugram	Representative of NGO (Rotary Club)	—	Member
7.	Mr. Ram Kishan Yadav Mr. Ashok Kumar	Parent representatives	9818531017 9717095704	Member Member
8.	Ms. Astha Chauhan	Matron in-charge (Girls)		Member
9.	Ranjit Bhambhu Kunal Dahiya Ritu Chauhan	Student's representatives (Boy/ Girl)	9810800182 7988475590 9518439013	Student Member Student Member Student Member
10.	Ms. Kiran Mrig	Non-Teaching/ Administrative Staff.	9354176395	Member Secretary

  
 Col. Bikram Mohanty (Retd.)  
 Registrar

 <p><b>THE NORTHCAP UNIVERSITY</b> POWERED BY Arizona State University</p>	<b><u>INTER OFFICE MEMO</u></b>	<b>Review Date:</b>

From : Registrar

To : All Concerned

CC : GB, PC, VC &amp; VC Office

01 March 2022

SECR-01/IOM/030B/2022

**ANTI RAGGING COMMITTEE MEETING**

- 1) Anti-Ragging Committee of the University composed as under shall meet at **1:00 pm** on **03 March 2022 (Thursday)** in the **Conference Room**.

S. No.	DETAILMENT	REQUIREMENT, AS PER THE SUPREME COURT ORDER	CONTACT No's	REMARKS
i	Prof. (Dr.) Nupur Prakash	Committee to be headed by Head of Institution	0124 – 4195204	Chairperson
ii	Col. Bikram Mohanty (Retd)	Administrative Head (Registrar)	9999069695	Vice Chairman
iii	Dr. Hukum Singh	Representatives of faculty members	9971611068	Member
iv	SHO, Palam Vihar, Gurugram	Representative of Police – Local area SHO (Commissioner Police Letter No 6849/Sec/9.06.2010)	0124 – 2360148	Member
v	Mr. B. R. Verma Editor / Publisher, Haryana Recorder	Representative of Local Media	9312320304 9958246667	Member
vi	Dilip Grover Rotararian Gurugram	Representative of NGO (Rotary Club)	—	Member
vii	Mr. Ram Kishan Yadav Mr. Ashok Kumar	Parent representatives	9013508180 9911242133	Member Member
viii	Ms. Astha Chauhan	Girls Hostel	8930641437	Member
ix	Ranjit Bhambhu Kunal Dahiya Rity Chauhan	Student's representatives (Boy/ Girl)	9810800182 7988475590 9518439013	Student Member Student Member Student Member
x	Ms. Kiran Mrig	Non-Teaching/ Administrative Staff.	9354176395	Member Secretary

- 2) All are kindly requested to attend.

- 3) Agenda for the meeting is enclosed as Annexure.


**Col. Bikram Mohanty (Retd.)****Registrar & Vice Chairman – Anti Ragging Committee**



	<b><u>AGENDA FOR ANTI RAGGING COMMITTEE MEETING</u></b>	<b>Review Date:</b>  
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**Agenda for Anti Ragging Committee Meeting to be held on  
03 March 2022 (Thursday) at The NorthCap University**

Agenda for the Anti-Ragging Committee Meeting scheduled on 03 March 2022 is as follows:

1. Welcome address by Chairman
2. Anti-Ragging measures for year 2021-22
- 3 Sensitizing students on the evils of ragging
4. Reviewing the functioning of anti-ragging squads
5. Any other point with the permission of the Chairman

 <p><b>THE NORTHCAP UNIVERSITY</b> POWERED BY Arizona State University</p>	<b><u>MINUTES OF ANTI RAGGING</u></b> <b><u>COMMITTEE MEETING HELD ON</u></b> <b><u>03<sup>RD</sup> MARCH 2022</u></b>	<b>Review Date:</b> 
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From : Registrar

To : All Concerned

CC : Hon'ble GB, Pro-Chancellor, VC &amp; VC Office

**08 March 2022****SECR-01/IOM/098/2021**

**MINUTES OF ANTI RAGGING COMMITTEE MEETING**  
**HELD ON 03<sup>RD</sup> MARCH 2022**

1. The Anti Ragging Committee meeting was held on **03<sup>rd</sup> March 2022 (Thursday) at 1:00 PM** in the Conference Room.
2. The following members attended the meeting:

S. No.	DETAILMENT	REQUIREMENT, AS PER THE SUPREME COURT ORDER	DESIGNATION
1.	Prof. (Dr.) Nupur Prakash	Committee to be headed by Head of Institution	Chairperson
2.	Col. Bikram Mohanty (Retd)	Administrative Head (Registrar)	Vice Chairman
3.	Dr. Hukum Singh	Representatives of faculty members	Member
4.	SHO, Palam Vihar, Gurugram	Representative of Police – Local area SHO (Commissioner Police Letter No 6849/Sec/9.06.2010)	Member
5.	Mr. B. R. Verma Editor / Publisher, Haryana Recorder	Representative of Local Media	Member
6.	Dilip Grover Rotarian Gurugram	Representative of NGO (Rotary Club)	Member
7.	Mr. Ram Kishan Yadav Mr. Ashok Kumar	Parent representatives	Member Member
8.	Ms. Astha Chauhan	Girls Hostel	Member
9.	Ranjit Bhambhu Kunal Dahiya Rity Chauhan	Student's representatives (Boy/ Girl)	Student Member Student Member Student Member
10.	Ms. Kiran Mrig	Non-Teaching/ Administrative Staff.	Member Secretary

Issues under discussion / elaboration:

**1. Welcome Address**

The meeting was called to order by the Chairperson of the Anti-Ragging Committee. In his welcome address, the Chairman emphasized the importance of maintaining a safe and supportive environment for all students. He acknowledged the efforts made in the past year to combat ragging and underlined the committee's ongoing commitment to upholding strict anti-ragging policies. He also expressed gratitude to all members for their continuous support in enforcing these policies, and highlighted the crucial role the committee plays in ensuring the safety and well-being of students.

The Chairperson stressed the importance of collaboration between faculty, administration, and students in preventing ragging, and reiterated that the primary focus of the committee is not only punitive action but also creating awareness about the serious consequences of ragging. He urged all members to be proactive and vigilant in their efforts, and emphasized that the upcoming academic year would require an even more collective effort in light of ongoing challenges.

## **2. Anti-Ragging Measures for the Academic Year 2021-22**

The committee reviewed the anti-ragging measures in place for the academic year 2021-22, including updates to the existing policies and introduction of new initiatives. The Chairperson introduced the revised guidelines, which now include stricter monitoring systems and increased awareness programs, particularly considering the effects of the pandemic and the potential for digital platforms to be used for ragging. The committee discussed the importance of revising the orientation programs for new students to better address the dangers of ragging in both physical and virtual spaces.

The committee discussed the implementation of regular workshops on the consequences of ragging and the legal implications for both perpetrators and institutions. The measures were unanimously approved, with a focus on ensuring that every student, staff member, and faculty member understands the seriousness of ragging and the responsibility to act against it.

## **3. Sensitizing Students on the Evils of Ragging**

The committee agreed that awareness and education are crucial components in preventing ragging. Several initiatives were proposed to sensitize students about the negative impact of ragging, both for the victims and the perpetrators. It was decided that the university would conduct several workshops throughout the academic year, targeting both new students and those in senior years. These workshops would highlight personal testimonies, the psychological effects of ragging, and the legal repercussions.

In addition to workshops, the committee suggested creating visually impactful posters and social media campaigns to regularly remind students of the importance of respectful behaviour. The Dy Dean Students Welfare proposed involving student leaders spreading awareness and acting as role models.

## **4. Reviewing the Functioning of Anti-Ragging Squads**

The functioning of the Anti-Ragging Squads was reviewed in detail. Reports from the squads indicated that while there were some positive outcomes, challenges still remain in terms of coverage and responsiveness, especially during lunch hours. The committee discussed the possibility of expanding the squad's operational hours and increasing the number of members. Some members suggested incorporating student volunteers into the squads, under proper supervision, to enhance effectiveness while promoting peer involvement in ensuring a ragging-free environment.

The committee agreed on providing additional training for squad members, focusing on communication, conflict resolution, and intervention tactics. It was decided that more frequent reviews and feedback from the squads would be implemented to improve overall performance and effectiveness.

## **5. Any Other Point with the Permission of the Chairperson**

In the final agenda point, the floor was opened for any additional suggestions or points. One member raised the concern of increasing awareness among faculty members, particularly about their role in identifying early signs of ragging or bullying. It was proposed that faculty training sessions be organized to sensitize them to the issue and provide them with strategies for handling such cases.

The committee also discussed the possibility of holding periodic meetings with students to gather feedback on the effectiveness of the anti-ragging measures. This would ensure that the strategies in place are continuously evolving to meet the needs of the student community. After a brief discussion, the Chairperson concluded that these suggestions would be implemented, and the committee would reconvene in the following semester for further review.

The Chairman concluded the session by thanking all members for their valuable contributions and reaffirming the committee's commitment to a zero-tolerance policy towards ragging.



**Col. Bikram Mohanty (Retd.)**  
Registrar