# Second year Course Outcomes

1. Organization Theory

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| 1. **Department:**
 | **SCHOOL OF LAW** |
| 1. **Course Name:**
 | 1. **Course Code**
 | 1. **L-T-P**
 | 1. **Credits**
 |
| ORGANIZATIONAL THEORY | SLL104 | 5-0-0 | 5 |
| 1. **Type of Course (Check one):**
 | [x]  Programme Core[ ]  Programme Elective[ ]  Open Elective |
| 1. **Frequency of offering (check one):**
 |  [x]  Odd [ ]  Even [ ]  Either semester [ ] Every semester |
| 1. **Brief Syllabus:**
 |
| The course intends to disseminate knowledge of organizational behaviour amongst students and hence, prepare them toward monitoring their own behaviours and managing the behaviours of others in organizational settings. Its contents include: 1. Introduction to Organizational Behaviour; 2. Individual Behaviour and Processes; 3. Perception, Learning and Workplace Attitudes & Ethics; 4. Motivation and Applied Performance Practices; 5. Stress Management; 6. Group Processes and Team effectiveness; 7. Communication, Power & Influence and, Conflicts and 8. Organizational Processes. This course enables learners to identify challenges and opportunities managers have in applying OB concept to organizations, identify and manage workplace diversity issues, leverage individual, group and organizational level behaviour characteristics and apply, OB knowledge to better management of self and others at workplace. |
| **Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)** |
| **Lectures: 60** | **Tutorials:**  NIL | **Practical:**  NIL |
| 1. **Course Outcomes (COs)**

Possible usefulness of this course after its completion i.e. how this course will be practically useful to him once it is completed |
| **CO 1** | Effectively assess individual personality types and plan contingent responses to different personalities toward monitoring individual behaviour in organizational settings and foster effective interpersonal relationships. |
| **CO 2** | Gauge individual behaviour processes of perception, learning, emotions & moods, values, attitudes, motivation and learning and utilize these concepts in devising strategies for promoting desired workplace behaviours |
| **CO 3** | Display relevant and appropriate on the job behaviours and overcome issues of anxiety, stress, unplanned/deliberate deviance, etc. |
| **CO 4** | Display ability in communicating, leading and resolving conflicts and; facilitating cooperation toward advancement of individual, group and organizational goals. |
| **CO 5** | Display ability in accepting and leading changes in organizations and managing organizational processes like design and structure, climate and culture. |

2. Financial Management

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| 1. **Department:**
 | **School of Management** |
| 1. **Course Name:** Financial Management
 | 1. **Course Code**
 | 1. **L-T- P**
 | 1. **Credits**
 |
| **Code:** SLL202 |  4-1-0 | 5 |
| 1. **Type of Course (Check one):**
 | *Programme Core* ***✓*** Programme Elective Open Elective |
|  1. **Frequency of offering (check one):** Odd **✓** Even Either semester Every semester
 |
| 1. **Brief Syllabus:** Introduction to financial management, sources of finance, capital structure, cost of capital, capital budgeting, working capital management and ratio analysis
 |
| 1. **Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)**
 |
| **Lectures: 42 hours** | **Tutorials: 14 hours** | **Practical:** |
| 1. **Course Outcomes (COs)**

After the completion of this course students will be able: |
| **CO 1** | To acquaint the students of management with the basic knowledge of finance function in a corporate enterprise and to get familiar with the various sources of raising finance. |
| **CO 2** | To create an understanding how a firm can create value through its financing decisions |
| **CO 3** | To understand how the profits are distributed so as to maximize the wealth of shareholders |
| **CO 4** | To understand the long term and short term investment decisions taken in an enterprise |

3. Human Resource Management

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| 1. **Department:**
 | **School of Management** |
| 1. **Course Name: Human Resource Management**
 | 1. **Course Code**
 | 1. **L- T-P**
 | 1. **Credits**
 |
| **Code:** SLL203 |  4-1-0  | 5 |
| 1. **Type of Course (Check one):**
 | Programme Core **✓** Programme Elective Open Elective |
| 1. **Frequency of offering (check one):** Odd **✓** Even Either semester Every semester
 |
| **Brief Syllabus**The course starts with a brief introduction to HRM and its importance for all managers. It is the human resources of an organization who are instrumental in getting a competitive edge for an organization. Organizations have increasingly been giving importance to this factor. It is the contribution of these human resources that ultimately leads to the organizational effectiveness and performance. The objective of the course is to impart knowledge, understanding and key skills that are required by all managers and to enable students to effectively contribute to dynamic organizations. For students who have interest in this course, it could serve as a foundation while choosing a career in HR. |
| 1. **Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)**
 |
| **Lectures: 28 hours** | **Tutorials: Nil**  | **Practical: 14 hours** |
| 1. **Course Outcomes (COs)**

Possible usefulness of this course after its completion i.e. how this course will be practically useful to him once it is completed |
| **CO 1** | Knowledge of human resource functions, role of an HR expert and changing role of HRM. |
| **CO 2** | Develop a basic understand of manpower planning and ability to apply the forecasting techniques for HRP.  |
| **CO 3** | Procure the knowledge of the recruitment practices followed by the companies and the mode of employee selection, designing training needs. |
| **CO 4** | Learn to design performance appraisal system and suggest performance appraisal technique based on the nature and size of organization. |
| **CO 5** | Understand the importance of Industrial Relations system in India. Effectively analyze the role of expatriate management, HRIS, HR Audit and other recent trends in HRM. |

4. Marketing of Services

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| 1. **Department:**
 | **School of Law** |
| 1. **Course Name:** Marketing of Services
 | 1. **Course Code**
 | 1. **L- T- P**
 | 1. **Credits**
 |
| **Code: SLL204** |  4-1-0 | 5 |
| 1. **Type of Course (Check one):**
 | Programme Core **✓** Programme Elective Open Elective |
| 1. **Frequency of offering (check one):** Odd Even **✓** Either semester Every semester
 |
| 1. **Brief Syllabus:** The curriculum aims to develop an understanding of services and service marketing with emphasis on various aspects of service marketing which makes it different from the goods marketing. It provides exposure to customer behavior, service development and design, service delivery and performance, service quality and productivity enabling students to apply marketing concepts and principles to the unique challenges and opportunities of service marketing to create customer value.
 |
| 1. **Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)**
 |
| **Lectures: 60 hours** | **Tutorials: 0 hours** | **Practicals: 0 hours** |
| 1. **Course Outcomes (COs)**

Possible usefulness of this course after its completion i.e. how this course will be practically useful to him once it is completed |
| **CO 1** | Create awareness about service products, consumers and markets.. |
| **CO 2** | Understanding the importance of service quality and its linkage with the productivity level. |
| **CO 3** | Stimulating the potential to develop a service marketing mix with increased focus on customer relationships. |
| **CO 4** | Identify the role of employees and customers in delivering and performing services. |

5. Constitutional Law-I

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| 1. **Department:**
 | **School of Law** |
| 1. **Course Name:** Constitutional Law-I
 | 1. **Course Code**
 | 1. **L- T- P**
 | 1. **Credits**
 |
| **Code: SLL221** |  4-1-0  | 5 |
| 1. **Type of Course (Check one):**
 | Programme Core **✓** Programme Elective Open Elective |
|  1. **Frequency of offering (check one):** Odd **✓** Even Either semester Every semester
 |
| 1. **Brief Syllabus:** The purpose of the course is to acquaint the students with the Basic Postulates of the Constitution and to give them a picture of Constitutional Parameters regarding the rights and duties accorded to the citizens of India and the corresponding responsibilities of the Government to ensure social welfare. New dimensions of the fundamental rights, their emergence and relevance with the directive principles have been discussed. A citizen’s accessibility to justice through their power of filing a writ for the violation of a fundamental right is focused upon with the enhancing diameter of judicial approach towards their basic duty. A critical analysis of the significant judicial decisions is offered to highlight judicial restraint, judicial passivity, judicial activism and judicial balancing.
 |
| 1. **Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)**
 |
| **Lectures: 56 hours** | **Tutorials: 0 hours** | **Practical: 0 hours** |
| 1. **Course Outcomes (COs)**

Possible usefulness of this course after its completion i.e. how this course will be practically useful to him once it is completed |
| **CO 1** | Identify the importance of the Constitution of India and its underlying principles. |
| **CO 2** | Interrelate the provisions relating to fundamental rights, their importance in the life of a common man and the provisions enforcing the same. |
| **CO 3** | Apply the concept of enforcement of fundamental rights through judicial review and judicial activism. |
| **CO 4** | Recollect and compose the features laid down in the Preamble of the Constitution tip by tip and explain them with the help of case study. |
| **CO 5** | Categorize various actions taken by the Government of India in pursuance of the Directive Principles of State Policy and their relationship with fundamental rights. |

6. Constitutional Law II

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| 1. **Department:**
 | **School of Law** |
| 1. **Course Name:** Constitutional Law-II
 | 1. **Course Code**
 | 1. **L- T- P**
 | 1. **Credits**
 |
| **Code: SLL222** |  4-0-0  | 4 |
| 1. **Type of Course (Check one):**
 | Programme Core **✓** Programme Elective Open Elective |
|  1. **Frequency of offering (check one):** Odd Even **✓** Either semester Every semester
 |
| 1. **Brief Syllabus:** This coursetends to familiarize the students with the organization, Powers and Functions of the various Organs of the Government. It includes the historical emergence and the exercise of powers by the organs of the government highlighting the use and abuse of power. It is aimed at critically analyzing the significant judicial decisions highlighting judicial restraint on the powers of legislature and executive and also to examine the expanding role of judiciary through judicial passivity, judicial activism and judicial balancing.
 |
| 1. **Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)**
 |
| **Lectures: 56 hours** | **Tutorials: 0 hours** | **Practical: 0 hours** |
| 1. **Course Outcomes (COs)**

Possible usefulness of this course after its completion i.e. how this course will be practically useful to him once it is completed |
| **CO 1** | Identify the distribution of powers between legislature, executive and judiciary. |
| **CO 2** | Analyze the provisions of the constitution with respect to the functions performed by each organ of the Government. |
| **CO 3** | Undertake a case study of critical analysis of the use of power by each organ of the Government and evaluate the results and doctrines established. |
| **CO 4** | Critical analysis of the evolutionary case study relating to power exercised by the judiciary to keep a check on the laws passed by the legislature. |

7. Law of Crimes I

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| 1. **Department:**
 | **School of Law** |
| 1. **Course Name:** Law of Crimes I
 | 1. **Course Code**
 | 1. **L- T- P**
 | 1. **Credits**
 |
| **Code: SLL223** |  4-1-0  | 5 |
| 1. **Type of Course (Check one):**
 | Programme Core  **✓** Programme Elective Open Elective |
|  1. **Frequency of offering (check one):** Odd **✓** Even Either semester Every semester
 |
| 1. **Brief Syllabus:**

The focus of this course is on the substantive part of Law of Crimes which refers to understanding of the basic concept of crime and its elements, essential principles of criminal liability, the definitions of specific offences and the operation of criminal liability. The Penal Code comprises of a wide range of measures arranged in section form devoted to general issues, range of punishments and their applicability, variations in liability, elements of diverse types of offences and the sanctions thereof etc. Though the Penal Code accords recognition to most of the Common Law general principles of criminal liability, these principles have to be understood in the light of the specific codified provisions only. Thus, the Course aims to introduce the essential features of the substantive criminal Law of the land both in terms of the general principles and also the select specific offences. |
| 1. **Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)**
 |
| **Lectures: 56 hours** | **Tutorials: 0 hours** | **Practicals: 0 hours** |
| 1. **Course Outcomes (COs)**

Possible usefulness of this course after its completion i.e. how this course will be practically useful to him once it is completed |
| **CO 1** | Understanding the substantive criminal law and its application in the criminal justice system in India |
| **CO 2** | Define, analyze and paraphrase the basic concepts of mens rea and actus reus which form the basis of criminal liability. |
| **CO 3** | Differentiate situations using laws which are enumerated in the Indian Penal Code. |
| **CO 4** | Equip the students with litigation skills in the area of criminal law. |
| **CO 5** | Appraise value of landmark cases and synthesize the impact on modern society. |

8. Law of Crimes II

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| **1. Department:**  | **School of Law**  |
| **2. Course Name:** Law of Crimes II  | **3. Course Code** **SLL224** | **4. L- T- P** 4-1-0 | **5. Credits**  |
| **6. Type of Course (Check one):**  | Programme Core  Programme Elective Open Elective  |
| **7. Frequency of offering (check one):** Odd Even  Either semester Every semester  |
| **8. Brief Syllabus:** The essential object of criminal law is to protect society against criminals and violators of law. This branch of law, in its wider sense, consists of both the substantive and procedural law. The law of criminal procedure in India is mainly contained in the Code of Criminal Procedure, 1973. It provides the machinery for the detection of crimes, apprehension of suspected criminals, collection of evidence, determination of the guilt or innocence of the suspected person, and the imposition of suitable punishment. Apart from dealing with prevention of offenses and maintenance proceedings, the Code not only regulates the working of the machinery set up for the investigation and trial of offenses, but it also involves human values and the most important of them being, to treat even a criminal fairly. This course aims to critically look at the provisions of the Code with an emphasis on the principles of fair trial and emerging jurisprudence in Criminal Procedure for an understanding of the institutional procedures involved in the criminal process and assessment of their functioning in the present context in the country. The course also takes into consideration the challenges involving juvenile delinquency in the light of the recent changes in the juvenile justice law in India.  |
| **9. Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)**  |
| **Lectures: 56 hours**  | **Tutorials: 0 hours**  | **Practicals: 0 hours**  |
| **10. Course Outcomes (COs)** Possible usefulness of this course after its completion i.e. how this course will be practically useful to him once it is completed  |
| **CO 1**  | Learn the intricacies of the criminal procedural law  |
| **CO 2**  | Understand the challenges involved in the procedural law of the country.  |
| **CO 3**  | Equip the students with litigation skills in the area of criminal law.  |
| **CO 4**  | Imbibe human values in the working of the criminal justice delivery system in India.  |
| **CO 5**  | Understand the contemporary challenges in criminal justice system through case studies.  |

1. Family Law I

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| 1. **Department:**
 | **School of Law** |
| **Course Name: FAMILY LAW -I** | 1. **Course Code**
 | 1. **L- T- P**
 | 1. **Credits**
 |
| **Code: SLL225** | 4-1-0 | 5 |
| 1. **Type of Course (Check one):**
 | Programme Core **✓** Programme Elective Open Elective |
|  1. **Frequency of offering (check one):** Odd **✓** Even Either semester Every semester
 |
| **Course Objective:** The purpose of the course is to familiarize the students with the origin and significance of family system in the Indian society and laws relating to family matters of different communities in India.  |
| **Scheme:** This course is comprised of about 34 lectures of one-hour duration divided into four units with 8-10 lectures in each unit. |
| **Lectures: 56 hours** | **Tutorials: 0 hours** | **Practical: 0 hours** |
| 1. **Course Outcomes (COs)**

At the end of this course the students will be able to: |
| **CO 1** | Identify the growing importance of family as an institution in the Indian society, its expansion through the institution of marriage and repercussions attached to it. |
| **CO 2** | Inter-relate different schools of Hindu law, their principles, evolution and transformation to the present generation. |
| **CO 3** | Sketch out various laws regulating marriage under Hindu Marriage Act, 1955, provisions of divorce and its implications. |
| **CO 4** | Apply the knowledge of legal provisions to hypothetical fact and analyze them to draw conclusions. |
| **CO 5** | Critically examine different case studies relating to divorce and maintenance and understand the procedure attached to such complications.  |

1. Family Law II

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| 1. **Department:**
 | **School of Law** |
| 1. **Course Name: Family Law II**
 | 1. **Course Code**
 | 1. **L-T-P**
 | 1. **Credits**
 |
| **Code: SLL226** |  **4-1-0** | **5** |
| 1. **Type of Course (Check one):**
 | Programme Core ✓ Programme Elective Open Elective |
| 1. **Pre-requisite(s), if any : Nil**
 |
| 1. **Frequency of offering (check one):** Odd Even x Either semester Every semester
 |
| 1. **Brief Syllabus**

Module I- Joint Hindu Family Module II- Intestate And Testamentary Succession Under Hindu LawModule III- Intestate And Testamentary Succession Under Muslim LawModule IV- Gift, Wakfs And Pre-Emption Under Muslim Law Module V- Intestate And Testamentary Succession Under Christian And Parsi Law |
| 1. **Total lecture for this course (Take 14 teaching weeks per semester)**
 |
| **Lectures: 56** | **Tutorials: 0** | **Practical: 0** |
| 1. **Course Outcomes (COs)**
 |
| **CO 1** | The Main objective is to make the students to identify and understand the scheme of succession under the Hindu, Muslim and Christian Laws. |
| **CO 2** | Further, with reference to un modified Hindu Law, the matters relating to joint family system, coparcenary system, Karta and his powers, partition are given in the syllabus for understanding the changes effected after the passing of Hindu succession Act, 1956 and other related laws. |
| **CO 3** | Under Muslim Law the matters relating to wakf, wills, Gifts and preemption are given in separate chapters in addition to the Sunni and Shia Law of Inheritance. |
| **CO 4** | With reference to Christian Law, a Part of the Indian succession Act, 1925 relating to Law of wills and the Christian Law of inheritance are given in separate chapter to have a better understanding of Christian laws. |

1. Law of Contract II

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| 1. **Department:**
 | 1. **School of Law**
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| 1. **Course Name:** Law of Contract-II
 | 1. **Course Code**
 | 1. **L- T- P**
 | 1. **Credits**
 |
| 1. **Code: SLL122**
 | 1. 4-1-0
 | 1. 4
 |
| 1. **Type of Course (Check one):**
 | 1. Programme Core **✓** Programme Elective Open Elective
 |
| 1. **Frequency of offering (check one):** Odd **✓** Even Either semester Every semester
 |
| 1. **Brief Syllabus:** The primary goal of this course is to acquaint the students with the basics of Special Contracts and enable them to grasp the nuances of the contractual transactions involving these forms of contracts. At the conclusion of this course students will be able to analyse the implications of a contractual arrangement falling under any of the discussed head of special contracts. They will be able to determine the legality of the transactions and also the rights and duties of the parties thereto. They will also be able to purposefully deal with the disputes arising out of such contractual arrangements.
 |
| 1. **Total lecture, Tutorial and Practical Hours for this course (Take 14 teaching weeks per semester)**
 |
| 1. **Lectures: 56 hours**
 | 1. **Tutorials: hours**
 | 1. **Practical: 0 hours**
 |
| 1. **Course Outcomes (COs)**
2. Possible usefulness of this course after its completion i.e. how this course will be practically useful to him once it is completed
 |
| 1. **CO 1**
 | 1. To learn the fundamental principles underlying these special forms of contract.
 |
| 1. **CO 2**
 | 1. To learn the limits of the freedom of the parties within the prescriptions of law in relation to the special forms of contract and consequently better appreciate the impact on the classical theory of freedom of contract.
 |
| 1. **CO 3**
 | 1. To understand the growing importance of special contracts and to have a foundational understanding of the new forms special contracts including technology transfer agreements, e-contracts including software licensing agreements, infrastructure contracts, government contracts, public private partnerships etc.
 |
| 1. **CO 4**
 | 1. To understand how law allocates for the economic risks involved in commercial transactions.
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