

B.COM(H) SCHEME OF STUDY 2022-2023

Semester	Semester Course Code, Course Name(L-T-P) Credits							COMMUNITY SERVICE	GP	Hrs. Per week			Contact Hours per Semester	Credits	
	L	T	P												
1	CLL101 Effective Comm - I (2-0-1)2.5	CHL100 Environmental Studies (3-0-0)3	BSL 102 Principles of Management (2-0-2)3	ENL101 Statistics & Research Methodology-I (2-0-2)3	CML107 Introduction to Banking (2-0-2)3	CML101 Professional Accounting (2-0-2)3	CSV119 Digital Literacy (Lab Training + Python) (0-0-4)2	CMS101 CS-I	CMR101 GP-I 1 Credit	13	0	13	26*15=390	19.5+1=20.5	
2	CLL102 Effective Comm- II (2-0-1)2.5	BSL101 Entrepreneurship (2-0-2)3	ENL102 Principles of Economics (2-0-2)3	CLL120 Human Values & Professional Ethics (2-0-0)2	CML108 Financial Management-I (2-0-2)3	CML109 Business Laws (2-0-2)3	CML110 Communication & Documentation in Business (2-0-2)3	CMS102 CS-II (140 HRS)* 2 Credit	CMR102 GP-II 1 Credit	14	0	11	25*15=375	19.5+3=22.5	
Summ	CMD201 Minor Project (Including CS Remaining Hours) (0-0-6)3													3	
3	CML208 Financial Management-II (2-0-2)3	ENL204 Statistics & Research Methodology -II (2-0-2)3	ENL203 Business Mathematics (2-0-2)3	CML203 Fundamentals of Auditing (2-0-2)3	BSL203 HRM (2-0-2)3	BSL209 E-Commerce (2-0-2)3	Foreign Language Elective I (1-2-0)3	CMS201 CS-III	CMR201 GP-III 1 Credit	13	2	12	27*15=405	21+1=22	
4	CML202 Income Tax & Practice (2-0-2)3	CML204 Corporate Accounting (2-0-2)3	CML206 Security & Investment Management (2-0-2)3	BSL207 Marketing Management (2-0-2)3	Program Elective I (2-0-2)3	Open Elective I (2-0-2)3	Foreign Language Elective II (1-2-0)3	CMS202 CS-IV (140 HRS)* 2 Credit	CMR202 GP-IV 1 Credit	13	2	12	27*15=405	21+3=23	
Summe	CMT301 Summer Internship (Including CS Remaining Hours) (0-0-10)5														5
5	CML301 Cost Accounting (2-0-2)3	CML303 Indirect Taxation (GST) (2-0-2)3	BSV301 Creative Thinking & Negotiation Skills (2-0-2)3	Program Elective II (2-0-2)3	Program Elective III (2-0-2)3	Open Elective II (2-0-2)3		CMS301 CS-V	CMR301 GP-V 1 Credit	12	0	12	24*15=360	18+1=19	
6	CML302 Management Accounting (2-0-2)3	CML304 Micro Finance (2-0-2)3	BSL301 Business Policy & Strategy (2-0-2)3	Program Elective IV (2-0-2)3	Open Elective III (2-0-2)3	CMD302 Major Project (0-0-8)4		CMS302 CS-VI (140 HRS)* 2 Credit	CMR302 GP-VI 1 Credit	10	0	10	20*15=300	19+3=22	
TOTAL										149*15=2235			138		

*Students shall utilize the internship period (6-8 weeks) to complete 140 hours of serving the community

B.Com. (H)

OVERALL CREDIT STRUCTURE

Category	Credits
Programme Core (22+52)	74
Ability Enhancement	16
Project Presentation & Training	13
Skill Enhancement	7
General Proficiency	6
Program Electives	12
Open Electives	9
Total Credits	137

Programme Core L-T-P C

BSL101	Entrepreneurship	2-0-2	3
BSL102	Principles of Management	2-0-2	3
ENL101	Statistics & Research Methodology-I	2-0-2	3
ENL102	Principles of Economics	2-0-2	3
CML107	Introduction to Banking	2-0-2	3
CML109	Business Laws	2-0-2	3
CML101	Professional Accounting	2-0-2	3
CML108	Financial Management-I	2-0-2	3
CML208	Financial Management-II	2-0-2	3
BSL203	Human Resource Management	2-0-2	3
BSL207	Introduction to Marketing Management	2-0-2	3
BSL209	E-Commerce	2-0-2	3
BSL301	Business Policy & Strategy	2-0-2	3
CML202	Income Tax & Practice	2-0-2	3
CML203	Fundamentals of Auditing	2-0-2	3
CML204	Corporate Accounting	2-0-2	3
CML206	Security & Investment Management	2-0-2	3
CML301	Cost Accounting	2-0-2	3
CML302	Management Accounting	2-0-2	3
CML303	Indirect Taxation (GST)	2-0-2	3
CML304	Micro Finance	2-0-2	3
ENL203	Business Mathematics	2-0-2	3
ENL204	Statistics & Research Methodology-II	2-0-2	3

General Proficiency C

CMR101	GP-I	01 Credit
CMR102	GP-II	01 Credit
CMR201	GP-III	01 Credit
CMR202	GP-IV	01 Credit
CMR301	GP-V	01 Credit
CMR302	GP-VI	01 Credit

Community Service

CMS101	Community Service (CS-I)	02 Credit
CMS102	Community Service (CS-II)	
CMS201	Community Service (CS-III)	02 Credit
CMS202	Community Service (CS-IV)	
CMS301	Community Service (CS-V)	02 Credit
CMS302	Community Service (CS-VI)	

Skill Enhancement Courses L-T-P C

CSV119	Digital Literacy	0-0-4	2
BSV301	Creativity and Negotiation Skills	2-0-2	3
CML110	Communication & Documentation in Business	2-0-2	3

Ability Enhancement L-T-P C

ASL140	Environmental Studies	3-0-0	3
CLL101	Effective Communication I	2-0-1	2.5
CLL102	Effective Communication II	2-0-1	2.5
CLL120	Human Values & Professional Ethics	2-0-0	2
Foreign Language Elective – I		1-2-0	3
Foreign Language Elective – II		1-2-0	3

PROGRAMME ELECTIVES L-T-P C

Marketing

BSL331	Customer Relationship Management	2-0-2	3
BSL332	Management of Sales and Distribution	2-0-2	3
BSL333	Marketing & Consumer Analytics	2-0-2	3
BSL334	Fundamentals of Retail Management	2-0-2	3
BSL335	Marketing of Services	2-0-2	3
BSL336	Advertising and Promotion	2-0-2	3
BSL337	Fundamentals of Strategic Marketing	2-0-2	3
BSL338	Marketing in Digital Era	2-0-2	3
BSL381	Product and Brand Management	2-0-2	3
BSL382	Marketing Communication	2-0-2	3

HRM

BSL339	Recruitment and Selection	2-0-2	3
BSL340	Performance and Competency Management	2-0-2	3
BSL341	Employee Training and Development	2-0-2	3
BSL342	Industrial Relations and Indian Labour Laws	2-0-2	3
BSL343	Compensation and Reward Management	2-0-2	3
BSL344	Organization Change and Development	2-0-2	3
BSL345	Cross Culture HRM	2-0-2	3
BSL346	Fundamentals of Strategic HRM	2-0-2	3
BSL390	HR Audit	2-0-2	3
BSL391	Systems Thinking	2-0-2	3
BSL392	Workplace Diversity and Inclusion	2-0-2	3

Finance

BSL347	Financial Reporting and Analysis	2-0-2	3
BSL348	Introduction to Financial Institutions and Market	2-0-2	3
BSL349	Insurance and Risk Management	2-0-2	3
BSL350	Fundamentals of Money and Banking	2-0-2	3
BSL351	Introduction to Portfolio Management	2-0-2	3
BSL303	International Business	2-0-2	3
ENL340	Fundamentals of Spreadsheet Modelling	2-0-2	3
CML352	Financial Econometrics	2-0-2	3
CML353	Corporate Restructuring, Mergers & Acquisitions	2-0-2	3
CML354	International Finance	2-0-2	3
CML355	Project Appraisal & Finance	2-0-2	3

Other Courses**L-T-P C**

Open Elective – I	2-0-2	3
Open Elective – II	2-0-2	3
Open Elective – III	2-0-2	3

Project Presentation & Training**L-T-P C**

CMD201	Minor Project (for BCom (H))	0-0-6	3
CMT301	Summer Internship (for BCom (H))	0-0-10	5
CMD302	Major Project (for BCom (H))	0-0-8	4